

**INFORMATION DISCLOSURE
OF THE
STATE-RELATED UNIVERSITIES**

**Staff Analysis of 2006-07 Data
Reported Under 2006 Appropriations Acts**

FEBRUARY 2008



Staff Report
General Assembly of the Commonwealth of Pennsylvania
JOINT STATE GOVERNMENT COMMISSION
108 Finance Building
Harrisburg, Pennsylvania 17120

The release of this report should not be interpreted as an endorsement by the members of the Executive Committee of the Joint State Government Commission of all the findings, recommendations and conclusions contained in this report.

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The Joint State Government Commission was created by act of July 1, 1937 (P.L.2460, No.459) as amended, as a continuing agency for the development of facts and recommendations on all phases of government for the use of the General Assembly.

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page iv blank

FOREWORD

Pursuant to Act Nos. 10A, 11A, 12A, and 13A of 2006, the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2006-07. Section II includes actual revenue and expenditure data for 2005-06 and 2006-07. Section III includes goods and services purchase contracts for 2006-07. Section IV includes current statements of retirement and tuition benefit policies.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2005-06 dollar amounts from those shown in last year's report. The universities may have revised some 2005-06 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

page vi blank

CONTENTS

FOREWORD.....	v
I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES	1
II. ACTUAL REVENUES AND EXPENDITURES.....	15
III. GOODS AND SERVICES PURCHASE CONTRACTS.....	47
IV. RETIREMENT AND TUITION BENEFIT POLICIES.....	65

page viii blank

I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The number and average salaries of full-time faculty and staff are presented for 2006-07. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT¹
2006-07

Academic/administrative unit	<u>Professor</u>		<u>Associate professor</u>		<u>Assistant professor</u>		<u>Instructor</u>		<u>Lecturer</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	31	\$83,702	23	\$68,375	27	\$50,870	10	\$45,849	13	\$37,053	104

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT¹
2006-07

Academic/administrative unit	<u>Executive/ administrative/ management</u>		<u>Other professional non-faculty</u>		<u>Clerical/secretarial</u>		<u>Technical/ skilled/service</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	132	\$55,213	29	\$29,576	73	\$34,061	76	\$29,884	310

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	<u>Professor</u>		<u>Associate professor</u>		<u>Assistant professor</u>		<u>Instructor</u>		<u>Other</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
College of Agricultural Sciences	125	\$101,946	80	\$78,628	33	\$69,506	17	\$48,674	59	\$52,050	314
College of Arts & Architecture	44	86,405	57	66,739	48	56,608	20	39,863	0	--	169
College of Communications	10	103,368	15	76,201	13	57,672	0	--	19	55,069	57
College of Earth & Mineral Sciences	70	114,353	31	82,313	23	64,073	6	35,492	101	50,474	231
College of Education	43	93,917	39	71,612	35	53,862	21	31,664	12	39,870	150
College of Engineering	130	121,614	80	91,696	61	73,650	17	37,703	74	50,043	362
College of Health & Human Development	45	115,698	61	78,497	47	59,630	74	43,009	50	50,790	277
College of The Liberal Arts	152	120,236	109	75,742	74	64,587	0	--	200	36,576	535
Eberly College of Science	126	123,347	45	77,770	63	64,929	17	36,335	132	42,755	383
School of Information Science & Technology	6	151,025	9	107,736	20	88,654	6	53,327	0	--	41
Smeal College of Business Administration	36	166,512	24	131,158	27	118,912	21	64,025	15	93,743	123
Total	787		550		444		199		662		2,642
Academic Support Units:											
Information Technology Services	0	--	0	--	0	--	0	--	3	nd	3
International Programs	0	--	0	--	0	--	1	nd	0	--	1
Research	0	--	0	--	1	nd	0	--	231	72,862	232
Undergraduate Education	0	--	0	--	1	nd	0	--	8	46,854	9
University Libraries	0	--	0	--	0	--	0	--	53	56,537	53
University Outreach	1	nd	2	nd	3	nd	26	43,452	3	nd	35
Total	1		2		5		27		298		333
Administrative Support Units:											
Athletic Recreation & Support Services	0	--	0	--	1	nd	2	nd	0	--	3
Intercollegiate Athletics	1	nd	0	--	0	--	2	nd	1	nd	4
Total	1		0		1		4		1		7

Other Penn State Locations:

Abington	10	90,242	30	68,769	23	57,084	4	51,946	45	42,617	112
Altoona	11	83,412	38	70,076	68	51,610	41	45,927	1	nd	159
Beaver	2	nd	8	65,690	10	60,747	10	52,335	5	46,192	35
Berks	8	77,085	29	67,111	38	59,640	11	44,308	23	54,006	109
Brandywine	11	84,919	14	66,843	15	65,911	21	44,355	3	nd	64
DuBois	5	80,363	12	64,852	6	52,879	14	48,847	7	58,474	44
Erie - Behrend	20	106,345	46	77,312	49	67,843	9	63,346	81	53,483	205
Fayette - Eberly	5	89,525	14	65,938	11	58,567	17	46,066	8	55,518	55
Great Valley	6	107,781	13	89,216	12	81,930	0	--	6	67,763	37
Greater Allegheny	5	89,629	6	63,338	15	61,509	14	43,769	3	nd	43
Harrisburg	22	99,403	59	81,995	72	65,740	25	50,736	3	nd	181
Hazleton	5	69,822	8	69,629	12	55,050	23	45,978	4	60,606	52
Lehigh Valley	2	nd	7	62,065	19	57,790	0	--	2	nd	30
Mont Alto	2	nd	11	63,006	11	55,745	26	48,509	5	56,124	55
New Kensington	1	nd	14	72,784	11	57,804	15	51,321	2	nd	43
Schuylkill	6	91,514	6	70,268	19	57,057	12	49,600	0	--	43
Shenango	1	nd	8	65,451	7	55,803	8	50,038	7	61,306	31
Vice President for Commonwealth Campuses	0	--	0	--	0	--	1	nd	0	--	1
Wilkes-Barre	3	nd	14	67,887	7	54,339	11	52,808	2	nd	37
Worthington Scranton	5	67,594	10	74,185	18	61,954	15	52,498	6	64,681	54
York	5	86,476	14	69,536	16	58,986	22	50,230	7	46,877	64
Total	135		361		439		299		220		1,454
Dickinson School of Law	31	132,766	6	71,428	6	74,094	4	64,631	4	67,580	51
Total	31		6		6		4		4		51
Sub-total ¹	938	114,244	875	78,533	849	65,712	533	47,234	1,239	53,027	4,434
College of Medicine at Hershey	186	164,666	182	138,856	273	124,292	36	67,989	32	48,952	709
Total	186		182		273		36		32		709
Grand total ¹	1,123	122,641	1,056	88,959	1,121	80,006	569	48,547	1,327	52,918	5,196

1. Individual departmental totals do not add up to the sub-total and grand total lines because librarians within the individual departments are included among the faculty ranks (except University Libraries) and these same librarians were included in the "other rank" category on the sub-total and grand-total lines. (All librarians, associate librarians, and assistant librarians within the University Libraries department are included in the "other rank" category under the department detail and the sub-total and grand-total lines.)

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
College of Agricultural Sciences	47	\$117,487	478	\$49,815	105	\$35,423	263	\$32,045	893
College of Arts & Architecture	18	98,844	70	46,007	28	32,034	16	37,492	132
College of Communications	9	104,237	22	45,976	8	30,232	2	nd	41
College of Earth & Mineral Sciences	14	143,206	70	45,240	31	29,026	12	40,012	127
College of Education	13	116,652	31	46,588	50	32,888	7	31,565	101
College of Engineering	30	151,665	118	55,058	108	33,417	67	42,570	323
College of Health & Human Development	18	126,682	86	42,395	81	31,282	63	28,861	248
College of The Liberal Arts	29	119,468	98	44,846	77	28,923	12	30,666	216
Eberly College of Science	15	171,187	71	47,322	76	30,779	51	37,413	213
School of Information Science & Technology	5	116,947	34	42,213	14	30,212	3	nd	56
Smeal College of Business Administration	20	115,003	74	43,910	26	30,381	3	nd	123
Total	218		1,152		604		499		2,473
Academic Support Units:									
Enrollment Management & Administration	17	67,993	93	46,491	71	31,663	0	--	181
Graduate School	4	67,818	16	45,074	13	29,929	0	--	33
Information Technology Services	92	90,330	366	51,798	27	34,344	12	32,790	497
International Programs	3	nd	22	43,352	11	28,122	1	nd	37
Research	54	91,172	568	73,509	106	33,956	204	42,643	932
Schreyer Honors College	3	nd	7	42,701	5	26,621	0	--	15
Undergraduate Education	13	114,117	42	49,230	17	35,154	1	nd	73
University Libraries	12	100,441	69	44,404	135	33,482	40	37,762	256
University Outreach	67	79,537	241	45,814	95	29,932	29	42,265	432
Total	265		1,424		480		287		2,456
Administrative Support Units:									
Athletic Recreation & Support Services	1	nd	24	38,263	11	32,156	19	38,470	55
Development & Alumni Relations	72	80,356	123	43,860	81	31,328	0	--	276
Educational Equity	15	62,089	34	40,221	21	31,578	1	nd	71
Finance & Business	68	101,332	261	48,276	183	31,852	330	36,263	842
Finance & Business-Housing & Foods	23	77,095	90	47,359	65	31,687	466	30,011	644
Finance & Business-Physical Plant	37	86,839	182	55,632	45	31,632	852	36,611	1,116
General and Academic Administration	14	168,233	23	61,170	16	37,501	1	nd	54
Intercollegiate Athletics	17	94,489	122	57,018	35	34,809	23	41,745	197
Student Affairs	36	78,954	147	46,120	95	27,729	63	31,451	341
University Relations	7	75,233	25	48,623	9	32,441	2	nd	43
Total	290		1,031		561		1,757		3,639

Other Penn State Locations:

Abington	15	79,985	47	44,943	35	31,359	50	33,643	147
Altoona	14	84,961	70	41,833	66	28,669	88	32,927	238
Beaver	6	82,226	29	38,154	13	34,171	28	34,139	76
Berks	17	75,121	49	41,113	28	30,174	68	34,289	162
Brandywine	7	93,153	15	50,477	18	38,477	22	33,327	62
DuBois	6	84,064	21	43,758	11	31,500	16	32,391	54
Erie - Behrend	19	100,721	88	43,600	53	29,977	120	33,231	280
Fayette - Eberly	6	86,510	24	42,169	19	30,374	17	32,003	66
Great Valley	7	116,739	30	52,290	21	35,750	14	33,880	72
Greater Allegheny	6	86,306	27	44,447	16	32,082	33	34,484	82
Harrisburg	24	91,507	77	48,129	63	31,932	80	36,937	244
Hazleton	9	78,207	24	43,633	17	33,396	41	32,359	91
Lehigh Valley	3	nd	23	41,390	13	31,495	9	34,492	48
Mont Alto	7	81,815	17	41,951	15	30,399	35	33,066	74
New Kensington	7	77,679	14	42,328	12	33,088	16	33,635	49
Schuylkill	7	75,902	22	42,886	9	30,159	22	35,609	60
Shenango	6	80,606	10	42,627	12	33,768	14	32,643	42
Vice President for Commonwealth Campuses	9	113,041	6	51,974	5	40,471	0	--	20
Wilkes-Barre	6	83,938	18	40,818	10	35,805	11	33,153	45
Worthington Scranton	7	77,714	18	42,447	13	30,449	15	32,559	53
York	9	77,541	19	44,255	20	35,069	19	32,901	67
Total	197		648		469		718		2,032
Dickinson School of Law	20	105,145	24	50,233	27	30,414	12	33,304	83
Total	20		24		27		12		83
Sub-total	990	97,728	4,279	51,212	2,141	31,878	3,273	34,977	10,683
College of Medicine at Hershey	54	195,044	244	44,063	77	32,020	156	30,947	531
Total	54		244		77		156		531
Grand total	1,044	102,761	4,523	50,826	2,218	31,883	3,429	34,794	11,214

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Senior Vice Chancellor & Provost:											
Education-University Service Programs	0	--	0	--	1	nd	6	\$45,044	0	--	7
Graduate School of Public & International Affairs	16	\$111,877	8	\$89,798	9	\$67,856	0	--	1	nd	34
Katz Graduate School of Business	33	142,457	20	98,562	12	117,312	0	--	6	\$61,664	71
Learning Research & Development Center	0	--	0	--	0	--	0	--	39	63,223	39
Libraries	0	--	0	--	0	--	0	--	68	45,827	68
School of Arts & Sciences-Dean's Office	23	137,428	6	93,468	2	nd	0	--	0	--	31
School of Arts & Sciences-Humanities	62	99,431	69	64,722	51	53,687	31	29,386	70	34,706	283
School of Arts & Sciences-Natural Sciences	87	106,460	63	71,362	60	63,257	11	32,103	55	40,286	276
School of Arts & Sciences-Social Sciences	41	107,359	29	70,670	32	64,567	1	nd	19	44,256	122
School of Education	16	96,829	35	76,107	26	59,912	9	47,101	36	44,567	122
School of Engineering	41	123,689	31	87,684	42	67,415	0	--	25	37,775	139
School of Information Sciences	5	105,363	13	82,877	10	68,762	0	--	1	nd	29
School of Law	28	126,237	14	65,428	3	nd	0	--	7	43,393	52
School of Social Work	3	nd	10	79,677	18	56,394	1	nd	2	nd	34
Senior Vice Chancellor & Provost	1	nd	0	--	0	--	0	--	6	45,600	7
University Center for International Studies	2	nd	0	--	0	--	0	--	6	45,840	8
University Center for Social & Urban Research	0	--	0	--	0	--	0	--	4	53,410	4
University Honors College	0	--	0	--	0	--	0	--	2	nd	2
University of Pittsburgh at Bradford	9	66,167	23	57,749	32	46,651	6	39,428	1	nd	71
University of Pittsburgh at Greensburg	6	73,370	22	58,179	35	47,710	17	40,954	0	--	80
University of Pittsburgh at Johnstown	17	66,869	57	58,513	43	46,809	27	41,931	1	nd	145
University of Pittsburgh at Titusville	2	nd	8	51,039	9	46,529	6	40,044	0	--	25
Total	392		408		385		115		349		1,649

Senior Vice Chancellor, Health Sciences:											
Graduate School of Public Health	37	123,508	36	82,202	80	61,076	0	--	30	47,867	183
School of Dental Medicine	11	109,791	17	80,161	49	78,047	7	35,420	3	nd	87
School of Health & Rehabilitation Sciences	10	98,862	19	69,770	31	55,336	16	46,189	2	nd	78
School of Nursing	7	93,823	14	72,758	38	57,230	21	50,202	4	41,994	84
School of Pharmacy	15	103,917	15	84,077	50	66,514	2	nd	14	34,301	96
Senior Vice Chancellor, Health Sciences	0	--	1	nd	0	--	0	--	26	43,639	27
Total	80		102		248		46		79		555
Sub-total	472	110,429	510	72,196	633	60,936	161	40,694	428	44,175	2,204
School of Medicine Division:											
School of Medicine	389	113,819	419	76,172	999	56,735	112	39,126	223	34,381	2,142
School of Medicine Division-Administration	0	--	1	nd	4	73,901	0	--	0	--	5
Total	389		420		1,003		112		223		2,147
Grand total	861	111,960	930	74,027	1,636	58,396	273	40,048	651	40,810	4,351

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:									
Athletics	9	\$118,753	96	\$63,840	19	\$26,241	0	--	124
Chancellor	58	107,574	140	43,070	17	27,202	16	\$32,507	231
General Counsel	11	120,412	4	41,062	5	29,921	0	--	20
Secretary of the Board of Trustees	5	104,411	6	34,528	1	nd	0	--	12
Vice Chancellor, Budget & Controller	45	96,193	135	40,410	30	22,370	0	--	210
Vice Chancellor, Institutional Advancement	32	82,368	52	38,151	14	24,567	0	--	98
Total	160		433		86		16		695
Executive Vice Chancellor:									
Associate Vice Chancellor, Human Resources	12	80,669	44	33,275	8	23,442	19	18,484	83
Business Operations	9	61,769	82	39,487	83	19,214	229	33,030	403
Executive Vice Chancellor	14	116,247	11	46,971	2	nd	0	--	27
Facilities Management	5	94,319	67	47,107	10	24,427	359	37,057	441
Total	40		204		103		607		954
Senior Vice Chancellor & Provost:									
College of General Studies	4	57,840	24	32,641	5	21,009	0	--	33
Computing Services & Systems Development	7	114,865	160	58,390	3	nd	14	31,070	184
Education-University Service Programs	0	--	3	nd	5	20,863	0	--	8
Graduate School of Public & International Affairs	3	nd	13	36,008	4	28,806	0	--	20
Katz Graduate School of Business	15	82,046	66	39,995	16	24,953	1	nd	98
Learning Research & Development Center	1	nd	54	36,990	7	28,577	1	nd	63
Libraries	3	nd	90	30,969	34	21,098	1	nd	128
School of Arts & Sciences-Dean's Office	6	89,273	21	38,656	2	nd	0	--	29
School of Arts & Sciences-Humanities	0	--	41	33,546	15	21,041	0	--	56
School of Arts & Sciences-Natural Sciences	7	70,741	145	33,713	26	26,298	16	36,403	194
School of Arts & Sciences-Social Sciences	0	--	17	31,868	9	21,733	0	--	26
School of Arts & Sciences-Undergraduate Studies	4	61,317	54	38,145	12	20,901	0	--	70
School of Education	9	72,753	81	37,964	12	25,835	1	nd	103
School of Engineering	4	93,062	57	40,748	15	25,729	9	41,930	85
School of Information Sciences	1	nd	16	43,456	5	32,354	1	nd	23

School of Law	5	66,144	23	34,802	13	25,251	0	--	41
School of Social Work	4	63,623	65	41,180	1	nd	0	--	70
Senior Vice Chancellor & Provost	61	132,732	142	40,147	68	21,366	12	24,774	283
Student Affairs	18	83,457	99	38,823	25	23,846	4	22,077	146
University Center for International Studies	7	64,308	34	35,755	9	21,391	0	--	50
University Center for Social & Urban Research	0	--	22	39,783	0	--	0	--	22
University Honors College	0	--	6	38,803	0	--	0	--	6
University of Pittsburgh at Bradford	10	83,124	72	35,205	22	25,642	14	33,955	118
University of Pittsburgh at Greensburg	15	59,411	41	29,689	15	21,884	25	28,623	96
University of Pittsburgh at Johnstown	7	76,149	77	39,107	44	23,266	72	28,304	200
University of Pittsburgh at Titusville	3	nd	24	30,742	11	19,493	10	27,969	48
Total	194		1,447		378		181		2,200
Senior Vice Chancellor, Health Sciences:									
Graduate School of Public Health	20	65,651	355	39,184	56	28,296	1	nd	432
School of Dental Medicine	2	nd	74	34,049	31	24,299	45	22,821	152
School of Health & Rehabilitation Sciences	2	nd	25	37,975	3	nd	0	--	30
School of Nursing	4	74,221	59	36,994	7	27,276	2	nd	72
School of Pharmacy	4	75,681	57	36,385	0	--	1	nd	62
Senior Vice Chancellor, Health Sciences	9	196,879	37	29,521	3	nd	0	--	49
Total	41		607		100		49		797
Sub-total	435	96,781	2,691	40,060	667	23,629	853	33,146	4,646
School of Medicine Division:									
School of Medicine	64	59,939	1,199	38,632	112	28,744	24	28,770	1,399
School of Medicine Division-Administration	26	127,463	114	38,281	9	28,131	106	23,758	255
University of Pittsburgh Cancer Institute	10	75,521	133	35,992	13	30,457	6	27,525	162
Total	100		1,446		134		136		1,816
Grand total	535	93,468	4,137	39,466	801	24,505	989	31,992	6,462

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:											
Executive Office of the President	1	nd	0	--	0	--	0	--	0	--	1
Total	1		0		0		0		0		1
Provost:											
Ambler College	2	nd	6	\$70,597	2	nd	0	--	3	nd	13
College of Health Professions ¹	19	\$99,980	31	72,291	34	\$44,428	13	\$48,454	1	nd	98
College of Education	23	103,098	19	78,326	13	66,709	1	nd	0	--	56
College of Engineering	12	113,565	8	91,015	7	76,568	0	--	0	--	27
College of Liberal Arts	81	118,080	95	79,174	43	63,770	12	46,722	6	\$38,294	237
College of Science & Technology	66	117,673	36	81,467	12	50,938	19	50,647	6	54,907	139
Department of Student Affairs ²	0	--	0	--	0	--	0	--	6	42,467	6
E. Boyer College of Music & Dance	29	100,993	17	80,699	6	64,125	0	--	0	--	52
J. E. Beasley School of Law	32	158,262	12	113,885	14	99,969	1	nd	0	--	59
Libraries	0	--	0	--	0	--	0	--	18	50,038	18
R. J. Fox School of Business & Management	53	137,705	46	106,756	11	79,209	12	56,116	0	--	122
Research & Graduate School	0	--	0	--	0	--	0	--	1	nd	1
School of Communication & Theater	17	108,368	18	86,855	6	68,246	3	nd	2	nd	46
School of Dentistry	9	110,110	25	96,528	16	64,653	2	nd	0	--	52
School of Medicine	130	133,464	100	105,787	196	99,323	10	87,870	0	--	436
School of Pharmacy	8	101,194	8	89,209	10	79,157	0	--	0	--	26
School of Podiatric Medicine	1	nd	3	nd	8	70,991	3	nd	0	--	15
School of Social Administration	4	109,632	7	79,056	3	nd	0	0	0	--	14
School of Tourism & Hospitality	6	109,068	1	nd	1	nd	1	nd	0	--	9
Tyler School of Art	34	97,750	15	71,531	5	55,964	0	0	0	--	54
Total	526		447		387		77		43		1,480
Sub-total ³	396	11,756	344	81,043	183	66,905	64	40,000	43	45,934	1,030
Grand total	527	116,440	447	84,065	387	80,000	77	44,040	43	45,934	1,481

1. In previous years, College of Health Professions was called College of Allied Professions.
 2. In previous years, Department of Student Affairs was listed under Vice President of Students.
 3. Excludes School of Medicine and School of Podiatric Medicine.
- nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:									
Executive Office of President	5	\$131,105	2	nd	1	nd	0	--	8
Intercollegiate Athletics ¹	12	78,436	59	\$68,141	9	\$37,529	4	\$27,357	84
Office of Internal Audits	3	nd	6	56,034	0	--	0	--	9
Office of University Counsel	1	nd	7	89,176	3	nd	0	--	11
Vice President, Institutional Advancement	51	81,473	27	42,931	11	36,234	2	nd	91
Total	72		101		24		6		203
Provost:									
Ambler College	13	65,046	9	33,897	16	34,115	3	nd	41
College of Health Professions ²	14	61,947	29	39,567	9	30,346	3	nd	55
College of Education	9	91,529	24	39,712	18	35,921	0	--	51
College of Engineering	5	75,260	7	42,708	2	nd	2	nd	16
College of Liberal Arts	27	71,696	40	39,772	52	32,637	3	nd	122
College of Science and Technology	16	69,782	22	39,827	18	36,252	13	32,725	69
Department of Student Affairs	26	60,059	55	41,965	15	33,282	2	nd	98
E. Boyer College of Music	13	67,519	8	40,247	4	36,141	1	nd	26
J. E. Beasley School of Law	27	96,061	32	42,810	10	37,531	2	nd	71
Libraries	15	95,678	47	37,993	32	30,156	0	--	94
Office of Deputy Provost	7	78,281	20	43,657	7	32,767	1	nd	35
Office of Housing ¹	11	58,353	21	32,291	12	32,432	55	33,532	99
Office of the Provost	44	80,604	110	40,403	11	32,385	1	nd	166
Policy, Planning & Analysis	14	85,939	18	46,927	13	31,002	0	--	45
R. J. Fox School of Business & Management	41	70,561	37	39,333	5	32,119	0	--	83
Research & Graduate School	17	81,005	19	37,837	2	nd	0	--	38
School of Communication & Theater	11	62,798	11	41,380	6	39,642	5	43,258	33
School of Dentistry	11	91,774	15	48,470	44	32,509	29	30,241	99
School of Medicine	94	90,187	325	58,387	282	36,143	114	38,225	815
School of Pharmacy	12	79,853	9	40,391	7	33,720	4	29,841	32
School of Podiatric Medicine	13	79,585	15	43,110	34	34,430	12	34,810	74
School of Social Administration	2	nd	18	41,840	1	nd	0	--	21
School of Tourism & Hospitality	5	69,403	2	nd	1	nd	0	--	8
Temple University Japan	2	nd	1	nd	0	--	0	--	3
Temple University Press	7	73,429	6	51,145	0	--	0	--	13
Temple University Rome	1	nd	0	--	1	nd	0	--	2
Tyler School of Art	8	66,470	6	36,858	13	34,631	9	31,851	36
Undergraduate Studies	13	75,555	16	41,700	6	29,500	0	--	35
Total	478		922		621		259		2,280

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT 2006-07--(continued)

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Office of the Senior Vice President:									
Business Services ³	12	\$81,889	14	\$44,546	2	nd	0	--	28
Campus Safety Services	3	nd	6	50,455	1	nd	198	\$37,216	208
Community Affairs	3	nd	0	--	1	nd	0	--	4
Computing & Information	74	87,145	141	56,019	18	\$35,820	14	44,233	247
Duplicating/Copy Centers ³	1	nd	0	--	8	34,732	1	nd	10
Environmental Health & Safety	4	100,314	5	69,300	2	nd	7	50,174	18
Facilities Management	51	79,684	15	60,863	16	33,651	452	37,958	534
Institutional Expenses-Senior Vice President	5	97,379	2	nd	7	37,054	0	--	14
Office of Management Analysis	1	nd	0	--	1	nd	0	--	2
Office of Multi-Cultural Affairs ⁴	6	92,591	0	--	2	nd	0	--	8
Office of Senior Vice President	1	nd	0	--	1	nd	0	--	2
Other Auxiliaries ³	1	nd	1	nd	1	nd	0	--	3
Parking Operations ³	4	52,934	3	nd	1	nd	0	--	8
Undergraduate Admissions	20	58,854	36	35,245	35	31,596	0	--	91
Total	186		223		96		672		1,177
Vice President, CFO & Treasurer:									
Controller	15	81,662	20	44,555	8	30,807	0	--	43
Department of Human Resources	22	87,686	14	44,055	15	36,288	0	--	51
Institutional Expenses-Finance ⁵	5	127,817	0	--	0	--	0	--	5
Purchasing	4	68,032	10	38,327	1	nd	0	--	15
Office of Management & Budget	4	97,896	5	63,131	1	nd	0	--	10
Office of the Vice President, CFO & Treasurer	6	88,478	9	43,935	20	33,692	0	--	35
Risk Management	2	nd	0	--	0	--	0	--	2
Total	58		58		45		0		161
Sub-total ⁶	687	71,904	964	41,362	470	33,317	811	34,433	2,932
Grand total	794	72,792	1,304	43,758	786	35,539	937	34,433	3,821

1. In previous years, Intercollegiate Athletics and Office of Housing was listed under Office of the Senior Vice President.

2. In previous years, College of Health Professions was listed as College of Allied Professions.

3. In previous years, Other Auxiliaries, Business Services, Duplicating/Copy Centers and Parking Operations were listed under Vice President, CFO & Treasurer.

4. In previous years, Office of Multi-Cultural Affairs was listed under President.

5. In previous years, Institutional Expenses-Finance was listed as Institutional Expenses-CFO.

6. Excludes School of Medicine and School of Podiatric Medicine.

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

II. ACTUAL REVENUES AND EXPENDITURES

Comparative summaries of actual operating revenues and expenditures, for general funds and auxiliary enterprises, are presented for 2005-06 and 2006-07. Operating expenditures, separated into salaries and wages, employee benefits, travel and other operating expenditures, are shown by academic and administrative unit for the two years. When reported, operating expenditures are also shown by expenditure type for these years. Academic and administrative units and expenditure types are defined by each university.

page 16 blank

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2005-06 vs. 2006-07

Category	2005-06		2006-07		2005-06 vs. 2006-07	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$21,759,249	51.6%	\$24,315,576	50.0%	\$2,556,327	11.7%
State Appropriations	12,934,000	30.7	13,516,000	27.8	582,000	4.5
Other	7,462,333	17.7	10,820,459	22.2	3,358,126	45.0
Grand total revenues ¹	42,155,582	100.0	48,652,035	100.0	6,496,453	15.4
Operating Expenditures:						
Instructional:						
Salary & Wages	21,141,910	40.8	22,689,590	38.7	1,547,680	7.3
Employee Benefits	6,201,364	12.0	6,781,295	11.6	579,931	9.4
Travel	864,268	1.7	723,774	1.2	-140,494	-16.3
Other	23,602,899	45.6	28,435,286	48.5	4,832,387	20.5
Grand total expenditures ¹	51,810,441	100.0	58,629,945	100.0	6,819,504	13.2

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2005-06 vs. 2006-07

Category	2005-06		2006-07		2005-06 vs. 2006-07	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Academic Support	\$3,892,591	8.9%	\$4,305,290	8.7%	\$412,699	10.6%
Administration & Institutional Support	9,633,636	22.1	13,674,332	27.7	4,040,696	41.9
Fundraising	681,923	1.6	681,331	1.4	-592	-0.1
Instruction	14,909,475	34.2	15,163,186	30.8	253,711	1.7
Scholarship Allowances	3,516,946	8.1	3,435,515	7.0	-81,431	-2.3
Sponsored Programs	3,434,404	7.9	4,176,572	8.5	742,168	21.6
Student Services	7,564,302	17.3	7,861,089	15.9	296,787	3.9
Grand total expenditures ¹	43,633,277	100.0	49,297,315	100.0	5,664,038	13.0

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Alumni Relations	\$13,162	Middle States Self Study Steering	\$3,242
Assemblies and Chapel	17,374	Music	12,030
Athletics-General Expense	27,459	Office of Admissions	76,494
Baseball	10,898	Office of Financial Aid	3,988
Basketball	43,625	Office of Information Technology	11,823
Biology	687	Office of Registrar	1,394
Board of Trustees	5,048	Office of the President	12,255
Business Office	42	Office of Vice President for Development	24,242
Career Services	738	Office of Vice President for Enrollment Planning	39,895
Cheerleaders	3,138	Office of Vice President for Fiscal Affairs	244
Chemistry	3,179	Philosophy	3,565
Concert Choir	14,802	Physical and Health Education	3,187
Dance Troupe	864	Physical Plant	500
Dean's Office-Humanities	3,130	Physics	1,271
Dean's Office-Science	2,127	Psychology	4,238
Dean's Office-Social Science	3,641	Public Information	341
Debating	4,440	Research and Publications	1,619
Director of Student Activities	5,999	Residential Life	10,234
Economics	8,990	Security	1,687
Education	10,222	Sewage System Main	55
English	6,106	Student Government Association	269
Faculty Conference	21	Soccer	4,534
Faculty Development	4,988	Sociology	6,351
Football	4,082	Special Events	79
General and Administrative	244	Staff Recruitment	2,384
Graduate Admissions Office	15,371	Student Development and Orientation	55
Health and Medical	1,817	Tennis	3,543
History	1,275	Track and Cross Country	60,570
Human Resources	290	Trucking and Automobile	101
Human Services	1,977	Urban Center-Academic	3,963
Institutional Research	3,429	Women's Basketball	19,367
Internal Auditing	1,553	Women's Center	328
International Student Affairs	13,172	Women's Soccer	2,831
Language Assistants	67	Women's Softball	289
Languages and Linguistics	2,634	Women's Volleyball	10,061
Learning Resource Center	673		
Legal Department	1,177	Sub-total ¹	566,683
Library	917		
Mailroom	62	Sponsored Programs	157,091
Math	233	Grand total ¹	723,774

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2005-06 vs. 2006-07

Category	2005-06		2006-07		2005-06 vs. 2006-07	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Grand total revenues	\$11,269,341	100.0%	\$12,834,852	100.0%	\$1,565,511	13.9%
Operating Expenditures:						
Grand total expenditures	8,177,164	100.0	9,332,630	100.0	1,155,466	14.1

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2005-06 vs. 2006-07

Category	2005-06		2006-07		2005-06 vs. 2006-07	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$920,580,419	62.8%	\$1,031,421,930	64.3%	\$110,841,511	12.0%
State Appropriations ¹	298,127,000	20.3	313,271,000	19.5	15,144,000	5.1
Departmental Income	153,891,514	10.5	158,768,732	9.9	4,877,218	3.2
Other Operating Income	74,561,017	5.1	78,568,570	4.9	4,007,553	5.4
Sub-total ²	1,447,159,950	98.7	1,582,030,232	98.6	134,870,282	9.3
Dickinson School of Law	19,224,356	1.3	21,693,302	1.4	2,468,946	12.8
Grand total revenues	1,466,384,306	100.0	1,603,723,534	100.0	137,339,228	9.4
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	708,733,352	50.0	738,344,381	49.2	29,611,029	4.2
Employee Benefits ³	260,710,782	18.4	289,412,125	19.3	28,701,343	11.0
Travel	21,638,407	1.5	22,661,858	1.5	1,023,451	4.7
Other Operating Expenditures	406,765,242	28.7	428,959,907	28.6	22,194,665	5.5
Sub-total ²	1,397,847,783	98.6	1,479,378,271	98.6	81,530,488	5.8
Dickinson School of Law	19,198,327	1.4	21,520,675	1.4	2,322,348	12.1
Grand total expenditures	1,417,046,110	100.0	1,500,898,946	100.0	83,852,836	5.9

1. Excludes Medical Appropriations provided to the Milton S. Hershey Medical Center through the PA Department of Public Welfare.

2. Includes College of Medicine at Hershey; excludes Dickinson School of Law and Pennsylvania College of Technology.

3. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
College of Agricultural Sciences	\$43,563,652	\$20,907,966 ^a	\$1,532,449	\$9,957,785	\$75,961,852	48.0% ^a	2.0%
College of Arts & Architecture	18,915,298	6,791,958	669,164	3,898,251	30,274,671	35.9	2.2
College of Communications	6,355,668	2,286,737	164,586	831,390	9,638,381	36.0	1.7
College of Earth & Mineral Sciences	20,000,044	7,220,106	586,169	4,119,375	31,925,694	36.1	1.8
College of Education	14,876,619	5,350,496	610,783	1,842,818	22,680,716	36.0	2.7
College of Engineering	45,347,247	16,166,726	1,076,165	8,420,108	71,010,246	35.7	1.5
College of Health & Human Development	25,741,818	9,164,142	846,888	3,765,840	39,518,688	35.6	2.1
College of The Liberal Arts	53,924,801	19,482,309	1,351,445	2,044,904	76,803,459	36.1	1.8
Eberly College of Science	41,357,085	14,924,673	879,774	7,383,301	64,544,833	36.1	1.4
School of Information Science & Technology	7,581,305	2,666,045	219,326	1,384,374	11,851,050	35.2	1.9
Smeal College of Business Administration	26,226,596	9,359,734	910,211	5,320,523	41,817,064	35.7	2.2
Total	303,890,133	114,320,892	8,846,960	48,968,669	476,026,654	37.6	1.9
Academic Support Units:							
Enrollment Management & Administration	8,587,831	2,873,736	634,641	22,140,829	34,237,037	33.5	1.9
Graduate School	2,916,013	1,041,773	183,635	8,434,804	12,576,225	35.7	1.5
Information Technology Services	28,999,764	10,246,869	763,520	24,042,713	64,052,866	35.3	1.2
International Affairs-School	0	0	0	0	0	--	--
International Programs	1,644,967	581,704	138,847	434,288	2,799,806	35.4	5.0
Research	20,010,100	7,189,066	505,939	6,127,262	33,832,367	35.9	1.5
Schreyer Honors College	628,480	219,914	7,533	1,552,834	2,408,761	35.0	0.3
Undergraduate Education	4,527,883	1,540,427	74,523	647,226	6,790,059	34.0	1.1
University Arts Services	17,969	7,608	13,980	71,886	111,443	42.3	12.5
University Libraries	19,131,543	6,443,702	250,098	17,646,409	43,471,752	33.7	0.6
University Outreach	26,623,606	9,066,083	1,349,567	26,031,786	63,071,042	34.1	2.1
Total	113,088,156	39,210,882	3,922,283	107,130,037	263,351,358	34.7	1.5
Administrative Support Units:							
Athletic Recreation & Support Services	3,501,412	834,551	177,993	1,620,573	6,134,529	23.8	2.9
Development & Alumni Relations	13,516,439	4,849,800	865,103	981,765	20,213,107	35.9	4.3
Educational Equity	2,165,277	733,585	95,566	679,753	3,674,181	33.9	2.6
Finance & Business	26,647,205	9,442,606	1,450,381	71,224,089	108,764,281	35.4	1.3
Finance & Business-Physical Plant	14,178,098	8,705,013	241,615	74,632,696	97,757,422	61.4	0.2
General and Academic Administration	9,655,068	3,583,935	448,880	1,903,312	15,591,195	37.1	2.9
Student Affairs	13,255,430	4,553,046	192,325	16,813,579	34,814,380	34.3	0.6
University Relations	2,232,329	807,766	65,853	1,338,314	4,444,262	36.2	1.5
Total	85,151,258	33,510,302	3,537,716	169,194,081	291,393,357	39.4	1.2

Other Penn State Locations:

Abington	14,129,155	4,977,966	313,066	4,407,967	23,828,154	35.2	1.3
Altoona	18,520,756	6,536,617	606,388	5,763,955	31,427,716	35.3	1.9
Beaver	4,289,468	1,525,426	107,927	1,163,230	7,086,051	35.6	1.5
Berks	12,254,459	4,338,081	315,888	3,477,566	20,385,994	35.4	1.5
Brandywine	7,765,671	2,716,062	107,634	1,818,601	12,407,968	35.0	0.9
DuBois	5,003,955	1,787,549	123,727	1,622,248	8,537,479	35.7	1.4
Erie - Behrend	22,605,242	8,027,146	766,495	5,036,757	36,435,640	35.5	2.1
Fayette - Eberly	5,446,806	1,919,913	83,893	1,248,187	8,698,799	35.2	1.0
Great Valley	7,245,042	2,561,171	152,967	2,525,799	12,484,979	35.4	1.2
Greater Allegheny	5,025,341	1,766,484	80,586	1,113,753	7,986,164	35.2	1.0
Harrisburg	22,709,322	8,068,107	480,913	5,934,203	37,192,545	35.5	1.3
Hazleton	5,908,244	2,067,077	191,613	2,090,136	10,257,070	35.0	1.9
Lehigh Valley	3,912,252	1,362,858	120,840	1,128,926	6,524,876	34.8	1.9
Mont Alto	5,506,659	1,954,105	223,655	1,284,540	8,968,959	35.5	2.5
New Kensington	5,042,265	1,792,190	111,478	1,353,658	8,299,591	35.5	1.3
Schuylkill	5,544,849	1,962,513	102,144	989,018	8,598,524	35.4	1.2
Shenango	3,652,218	1,321,597	64,615	1,067,167	6,105,597	36.2	1.1
Vice President for Commonwealth Campuses	4,577,898	1,670,627	82,129	896,813	7,227,467	36.5	1.1
Wilkes-Barre	4,181,684	1,470,418	70,457	933,298	6,655,857	35.2	1.1
Worthington Scranton	6,554,318	2,389,744	130,521	1,397,715	10,472,298	36.5	1.2
York	7,304,348	2,550,689	116,799	1,785,966	11,757,802	34.9	1.0
Total	177,179,952	62,766,340	4,353,735	47,039,503	291,339,530	35.4	1.5
Central Budgets	0	0	0	-2,765,885	-2,765,885	--	0.0
College of Medicine at Hershey	29,423,853	10,902,366	977,713	37,198,837	78,502,769	37.1	1.2
General Income	0	0	0	0	0	--	--
Sub-total	708,733,352	260,710,782	21,638,407	406,765,242	1,397,847,783	36.8	1.5
Dickinson School of Law	8,759,014	2,606,627	589,819	7,242,867	19,198,327	29.8	3.1
Grand total	717,492,366	263,317,409	22,228,226	414,008,109	1,417,046,110	36.7	1.6

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
College of Agricultural Sciences	\$43,812,263	\$23,004,220 ^a	\$1,438,508	\$10,934,021	\$79,189,012	52.5% ^a	1.8%
College of Arts & Architecture	19,429,922	7,486,909	628,219	4,017,059	31,562,109	38.5	2.0
College of Communications	6,825,205	2,643,656	195,787	622,769	10,287,417	38.7	1.9
College of Earth & Mineral Sciences	20,809,280	8,068,480	675,540	3,939,885	33,493,185	38.8	2.0
College of Education	15,228,665	5,865,619	648,413	1,748,033	23,490,730	38.5	2.8
College of Engineering	46,875,316	17,886,588	1,148,929	6,624,001	72,534,834	38.2	1.6
College of Health & Human Development	26,296,647	10,086,623	783,687	3,563,798	40,730,755	38.4	1.9
College of The Liberal Arts	55,487,916	21,444,338	1,469,300	1,987,468	80,389,022	38.6	1.8
Eberly College of Science	42,591,860	16,418,275	899,156	6,378,001	66,287,292	38.5	1.4
School of Information Science & Technology	7,881,157	2,961,320	245,306	1,559,216	12,646,999	37.6	1.9
Smeal College of Business Administration	27,134,362	10,328,300	948,088	4,484,794	42,895,544	38.1	2.2
Total	312,372,593	126,194,328	9,080,933	45,859,045	493,506,899	40.4	1.8
Academic Support Units:							
Enrollment Management & Administration	8,492,383	3,016,121	600,782	22,893,805	35,003,091	35.5	1.7
Graduate School	3,373,256	1,299,152	294,210	7,926,953	12,893,571	38.5	2.3
Information Technology Services	29,840,232	11,340,200	692,496	18,261,805	60,134,733	38.0	1.2
International Affairs-School	94,677	37,147	6,368	16,855	155,047	39.2	4.1
International Programs	1,716,924	635,814	93,737	420,091	2,866,566	37.0	3.3
Research	22,329,403	8,588,686	644,945	7,035,726	38,598,760	38.5	1.7
Schreyer Honors College	700,844	264,913	12,147	1,634,737	2,612,641	37.8	0.5
Undergraduate Education	4,941,405	1,819,346	64,679	636,477	7,461,907	36.8	0.9
University Arts Services	0	0	0	6,405	6,405	--	0.0
University Libraries	19,585,713	7,079,133	257,407	17,979,444	44,901,697	36.1	0.6
University Outreach	28,967,219	10,537,919	1,557,457	26,349,842	67,412,437	36.4	2.3
Total	120,042,056	44,618,431	4,224,228	103,162,140	272,046,855	37.2	1.6
Administrative Support Units:							
Athletic Recreation & Support Services	3,939,583	1,086,876	221,702	3,452,627	8,700,788	27.6	2.5
Development & Alumni Relations	14,457,217	5,538,444	877,839	1,309,223	22,182,723	38.3	4.0
Educational Equity	2,079,847	748,324	85,597	472,583	3,386,351	36.0	2.5
Finance & Business	27,613,650	10,495,906	1,652,034	75,349,963	115,111,553	38.0	1.4
Finance & Business-Physical Plant	14,668,106	9,613,959	261,996	85,710,769	110,254,830	65.5	0.2
General and Academic Administration	10,209,033	4,000,566	469,358	2,104,759	16,783,716	39.2	2.8
Student Affairs	13,533,879	4,995,301	205,294	18,984,395	37,718,869	36.9	0.5
University Relations	2,199,794	854,578	63,112	1,552,899	4,670,383	38.8	1.4
Total	88,701,109	37,333,954	3,836,932	188,937,218	318,809,213	42.1	1.2

Other Penn State Locations:

Abington	14,502,348	5,440,711	351,909	4,256,766	24,551,734	37.5	1.4
Altoona	19,188,958	7,282,823	589,036	6,504,552	33,565,369	38.0	1.8
Beaver	4,198,334	1,585,859	134,569	1,283,043	7,201,805	37.8	1.9
Berks	13,178,759	4,988,283	342,013	4,669,458	23,178,513	37.9	1.5
Brandywine	7,570,644	2,833,135	135,482	1,955,105	12,494,366	37.4	1.1
DuBois	5,045,572	1,916,110	140,313	1,557,675	8,659,670	38.0	1.6
Erie - Behrend	23,583,035	8,930,729	715,525	8,155,153	41,384,442	37.9	1.7
Fayette - Eberly	5,583,722	2,133,777	91,808	1,254,564	9,063,871	38.2	1.0
Great Valley	7,975,234	3,034,822	141,901	3,296,314	14,448,271	38.1	1.0
Greater Allegheny	5,263,031	1,970,312	98,523	1,277,849	8,609,715	37.4	1.1
Harrisburg	24,194,775	9,225,156	451,872	6,145,499	40,017,302	38.1	1.1
Hazleton	6,064,563	2,266,705	196,967	1,864,457	10,392,692	37.4	1.9
Lehigh Valley	4,197,404	1,563,893	159,084	1,355,972	7,276,353	37.3	2.2
Mont Alto	5,615,258	2,117,922	217,739	1,994,560	9,945,479	37.7	2.2
New Kensington	1,148,904	1,968,627	131,644	1,286,000	8,535,175	38.2	1.5
Schuylkill	5,412,953	2,014,749	84,740	1,032,967	8,545,409	37.2	1.0
Shenango	3,904,889	1,500,187	64,421	1,367,396	6,836,893	38.4	0.9
Vice President for Commonwealth Campuses	4,226,254	1,654,830	48,601	2,362,880	8,292,565	39.2	0.6
Wilkes-Barre	4,164,212	1,564,183	74,924	979,008	6,782,327	37.6	1.1
Worthington Scranton	6,157,518	2,400,313	130,868	1,460,420	10,149,119	39.0	1.3
York	7,517,278	2,800,073	123,215	1,986,853	12,427,419	37.2	1.0
Total	182,693,645	69,193,199	4,425,154	56,046,491	312,358,489	37.9	1.4
Central Budgets	0	0	0	-1,558,390	-1,558,390	--	0.0
College of Medicine at Hershey	34,534,978	12,072,213	1,094,611	36,058,876	83,760,678	35.0	1.3
General Income	0	0	0	454,527	454,527	--	0.0
Sub-total	738,344,381	289,412,125	22,661,858	428,959,907	1,479,378,271	39.2	1.5
Dickinson School of Law	11,391,878	3,393,113	725,514	6,010,170	21,520,675	29.8	3.4
Grand total	749,736,259	292,805,238	23,387,372	434,970,077	1,500,898,946	39.1	1.6

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL ALLOTMENTS¹
BY EXPENDITURE TYPE
2005-06 vs. 2006-07

Category	2005-06		2006-07		2005-06 vs. 2006-07	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Books & Periodicals	\$18,614,462	4.3%	\$20,233,016	4.4%	\$1,618,554	8.7%
Communication Services	14,509,087	3.3	13,832,396	3.0	-676,691	-4.7
Conferences & Group Activities	16,042,404	3.7	17,198,474	3.7	1,156,070	7.2
Employee Benefits Billed	1,136,628	0.3	1,673,928	0.4	537,300	47.3
Equipment Budget	52,192,488	11.9	43,173,955	9.4	-9,018,533	-17.3
Freight Charges	69,703	0.0	114,461	0.0	44,758	64.2
Insurance & Interest	8,213,529	1.9	8,229,743	1.8	16,214	0.2
Legal Expense	2,270,171	0.5	2,122,555	0.5	-147,616	-6.5
Miscellaneous	26,794,735	6.1	28,729,362	6.2	1,934,627	7.2
Property Expense	6,159,625	1.4	6,399,313	1.4	239,688	3.9
Publications, Printing & Copying	13,500,582	3.1	14,081,256	3.1	580,674	4.3
Repairs, Alterations & Capital	101,205,924	23.1	116,785,834	25.4	15,579,910	15.4
Student Aid	41,297,224	9.4	42,984,687	9.3	1,687,463	4.1
Supplies & Materials for Resale	3,693,585	0.8	14,019,949	3.0	10,326,364	279.6
Supplies, Materials & Services	63,653,071	14.6	59,136,930	12.9	-4,516,141	-7.1
Travel Expense	22,228,226	5.1	23,387,372	5.1	1,159,146	5.2
Utilities Purchased	45,791,519	10.5	47,928,146	10.4	2,136,627	4.7
Grand total ²	437,372,963	100.0	460,031,377	100.0	22,658,414	5.2

1. Includes employee benefits billed only, travel and other operating expenditures.

2. Includes College of Medicine at Hershey and Dickinson School of Law. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2005-06 vs. 2006-07

Category	2005-06		2006-07		2005-06 vs. 2006-07	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Student Fees, Sales, etc.	\$268,062,985	100.0%	\$284,290,024	100.0%	\$16,227,039	6.1%
Grand total revenues ¹	268,062,985	100.0	284,290,024	100.0	16,227,039	6.1
Operating Expenditures:						
Total Salaries & Wages	55,012,843	21.2	57,691,753	21.0	2,678,910	4.9
Employee Benefits ²	18,073,302	7.0	18,942,810	6.9	869,508	4.8
Travel	6,747,527	2.3	6,913,876	2.5	166,349	2.5
Other Operating Expenditures	179,078,614	68.8	191,767,821	69.7	12,689,207	7.1
Grand total expenditures ^{1,3}	258,912,286	100.0	275,316,260	100.0	16,403,974	6.3

1. Includes College of Medicine at Hershey and Dickinson School of Law.
2. Includes employee benefits billed only.
3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
Colleges:							
College of Agricultural Sciences	\$960,515	\$322,022	\$13,753	\$1,729,355	\$3,025,645	33.5%	0.5%
College of Medicine at Hershey	418,719	123,874	4,377	1,561,927	2,108,897	29.6	0.2
Dickinson School of Law	136,833	54,700	0	216,357	407,890	40.0	0.0
Erie - Behrend	354,587	42,233	2,145	98,506	497,471	11.9	0.4
Total ²	1,870,654	542,829	20,275	3,606,145	6,039,903	29.0	0.3
Support Units:							
Athletic Recreation & Support Services	1,111,151	277,484	5,034	970,274	2,363,943	25.0	0.2
Finance & Business	10,528,058	2,924,209	323,871	36,512,204	50,288,342	27.8	0.6
Finance & Business-Housing & Foods	27,038,207	8,744,149	32,961	101,126,996	136,942,313	32.3	a
Information Technology Services	401,896	101,343	67,400	9,908,259	10,478,898	25.2	0.6
Intercollegiate Athletics	11,786,732	4,589,104	6,229,224	23,132,680	45,737,740	38.9	13.6
Student Affairs	2,276,145	894,184	68,762	3,831,056	7,070,147	39.3	1.0
Total ²	53,142,189	17,530,473	6,727,252	175,481,469	252,881,383	33.0	2.7
Grand total ²	55,012,843	18,073,302	6,747,527	179,087,614	258,921,286	32.9	2.6

1. Includes employee benefits billed only.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
Colleges:							
College of Agricultural Sciences	\$1,010,660	\$313,971	\$3,011	\$2,608,464	\$3,936,106	31.1%	0.1%
College of Medicine at Hershey	428,839	126,251	0	2,386,206	2,941,296	29.4	0.0
Dickinson School of Law	0	0	0	0	0	--	--
Erie - Behrend	392,704	51,818	0	107,868	552,390	13.2	0.0
Total ²	1,832,203	492,040	3,011	5,102,538	7,429,792	26.9	a
Support Units:							
Athletic Recreation & Support Services	852,415	223,284	4,564	1,104,221	2,184,484	26.2	0.2
Finance & Business	11,204,617	3,089,077	327,453	36,955,174	51,576,321	27.6	0.6
Finance & Business-Housing & Foods	28,435,720	9,187,221	18,303	112,490,893	150,132,137	32.3	a
Information Technology Services	385,236	95,487	55,418	8,444,154	8,980,295	24.8	0.6
Intercollegiate Athletics	12,639,610	4,914,135	6,430,541	23,527,016	47,511,302	38.9	13.5
Student Affairs	2,341,952	941,566	74,586	4,143,825	7,501,929	40.2	1.0
Total ²	55,859,550	18,450,770	6,910,865	186,665,283	267,886,468	33.0	2.6
Grand total ²	57,691,753	18,942,810	6,913,876	191,767,821	275,316,260	32.8	2.5

1. Includes employee benefits billed only.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES DEPARTMENTAL ALLOTMENTS¹
BY EXPENDITURE TYPE
2005-06 vs. 2006-07

Category	2005-06		2006-07		2005-06 vs. 2006-07	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Books & Periodicals	\$235,564	0.1%	\$167,956	0.1%	-\$67,608	-28.7%
Communication Services	7,155,562	3.5	5,647,300	2.6	-1,508,262	-21.1
Conferences & Group Activities	1,620,355	0.8	1,670,220	0.8	49,865	3.1
Debt Service	24,345,999	11.9	25,358,506	11.7	1,012,507	4.2
Deferred Maintenance	12,000,000	5.9	17,500,000	8.0	5,500,000	45.8
Employee Benefits Billed	18,073,302	8.9	18,942,810	8.7	869,508	4.8
Equipment	5,160,555	2.5	5,429,997	2.5	269,442	5.2
Freight Charges	9,680	a	9,220	a	-460	-4.8
Insurance & Interest	969,706	0.5	879,507	0.4	-90,199	-9.3
Legal Expense	27,524	a	10,674	a	-16,850	-61.2
Miscellaneous	25,190,846	12.4	25,246,540	11.6	55,694	0.2
Property Expense	3,917,195	1.9	4,006,739	1.8	89,544	2.3
Publications, Printing & Copying	1,752,047	0.9	2,076,705	1.0	324,658	18.5
Repairs, Alterations & Capital	27,846,105	13.7	29,321,981	13.5	1,475,876	5.3
Student Aid	4,358,576	2.1	4,697,779	2.2	339,203	7.8
Supplies & Materials for Resale	29,132,297	14.3	31,690,180	14.6	2,557,883	8.8
Supplies, Materials & Services	20,676,414	10.1	23,353,325	10.7	2,676,911	12.9
Travel Expense	6,747,527	3.3	6,913,876	3.2	166,349	2.5
Utilities Purchased	14,689,189	7.2	14,701,192	6.8	12,003	0.1
Grand total ²	203,908,443	100.0	217,624,507	100.0	13,716,064	6.7

1. Includes employee benefits billed only, travel and other operating expenditures.

2. Includes College of Medicine at Hershey and Dickinson School of Law. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2005-06 vs. 2006-07

Category	2005-06		2006-07		2005-06 vs. 2006-07	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$446,166,738	50.8%	\$480,948,153	51.3%	\$34,781,415	7.8%
State Appropriations	175,037,996	19.9	182,986,261	19.5	7,948,265	4.5
Other Operating Revenue	257,337,376	29.3	273,740,823	29.2	16,403,447	6.4
Grand total revenues ¹	878,542,110	100.0	937,675,237	100.0	59,133,127	6.7
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	379,843,555	43.3	399,230,326	42.5	19,386,771	5.1
Employee Benefits ²	122,148,985	13.9	116,480,523	12.4	-5,668,462	-4.6
Travel ³	21,495,449	2.5	23,165,171	2.5	1,669,722	7.8
Other Operating Expenditures	353,557,857	40.3	399,403,724	42.6	45,845,867	13.0
Grand total expenditures ¹	877,045,846	100.0	938,279,744	100.0	61,233,898	7.0

1. Because of rounding, detail may not sum to total.

2. Includes fringe benefit recovery.

3. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$8,369,630	\$2,604,012	\$4,019,117	\$21,071,534	\$36,064,293	31.1%	11.1%
Chancellor	14,248,441	4,136,593	1,092,592	-3,078,516	16,399,110	29.0	6.7
General Counsel	1,442,068	441,797	27,674	1,072,687	2,984,226	30.6	0.9
Secretary of the Board of Trustees	541,146	154,616	190,143	590,739	1,476,644	28.6	12.9
Vice Chancellor, Budget & Controller	10,576,759	3,203,401	232,451	2,092,531	16,105,142	30.3	1.4
Vice Chancellor, Institutional Advancement	5,277,459	1,518,528	377,063	-303,877	6,869,173	28.8	5.5
Total	40,455,503	12,058,947	5,939,040	21,445,098	79,898,588	29.8	7.4
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,123,587	652,980	72,798	-460,758	2,388,607	30.7	3.0
Business Operations	6,809,591	2,122,021	411,513	5,218,753	14,561,878	31.2	2.8
Executive Vice Chancellor	1,568,704	430,074	90,073	4,253,132	6,341,983	27.4	1.4
Facilities Management	17,996,824	5,356,801	260,479	19,893,712	43,507,816	29.8	0.6
University of Pittsburgh Applied Research Center	0	0	2,739	6,340,390	6,343,129	--	b
Total	28,498,706	8,561,876	837,602	35,245,229	73,143,413	30.0	1.1
General University: ²							
General University	-364,056	7,900,626 ^a	0	55,974,291	63,510,861	--	0.0
Total	-364,056	7,900,626 ^a	0	55,974,291	63,510,861	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	2,301,017	752,706	57,653	743,674	3,855,050	32.7	1.5
Computing Services & Systems Development	11,376,184	3,496,865	294,689	3,578,822	18,746,560	30.7	1.6
Education-University Service Programs	1,163,042	348,372	40,735	1,004,297	2,556,446	30.0	1.6
Graduate School of Public & International Affairs	4,750,870	1,405,914	180,926	1,911,851	8,249,561	29.6	2.2
Katz Graduate School of Business	15,009,296	4,776,365	1,249,607	3,255,986	24,291,254	31.8	5.1
Learning Research & Development Center	4,120,788	1,301,423	1,277,587	1,434,008	8,133,806	31.6	15.7
Libraries	8,130,907	2,340,125	208,764	10,692,900	21,372,696	28.8	1.0
School of Arts and Sciences	71,404,603	24,238,787	2,240,792	30,350,567	128,234,749	33.9	1.7
School of Education	8,472,379	2,636,680	261,990	3,694,468	15,065,517	31.1	1.7
School of Engineering	15,754,560	5,031,933	790,076	10,652,710	32,229,279	31.9	2.5
School of Information Sciences	4,161,025	1,406,639	161,952	1,867,092	7,596,708	33.8	2.1
School of Law	6,553,519	1,994,734	490,289	4,127,442	13,165,984	30.4	3.7
School of Social Work	2,953,844	943,530	145,320	1,017,674	5,060,368	31.9	2.9
Senior Vice Chancellor & Provost	15,877,518	4,322,671	1,044,319	38,150,345	59,394,853	27.2	1.8
Student Affairs	4,064,732	1,243,686	258,729	1,566,781	7,133,928	30.6	3.6
University Center for International Studies	1,874,255	658,740	354,172	1,773,969	4,661,136	35.1	7.6
University Center for Social & Urban Research	550,738	160,169	10,159	291,753	1,012,819	29.1	1.0
University Honors College	508,611	154,048	40,142	128,843	831,644	30.3	4.8

University of Pittsburgh at Bradford	7,324,103	2,268,892	487,126	5,986,665	16,066,786	31.0	3.0
University of Pittsburgh at Greensburg	6,703,441	2,085,294	261,389	1,858,787	10,908,911	31.1	2.4
University of Pittsburgh at Johnstown	14,530,237	4,496,804	524,505	4,268,574	23,820,120	30.9	2.2
University of Pittsburgh at Titusville	2,604,955	820,826	67,709	1,066,977	4,560,467	31.5	1.5
Total	210,190,624	66,885,203	10,448,630	129,424,185	416,948,642	31.8	2.5
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	5,719,623	1,783,180	276,487	4,093,388	11,872,678	31.2	2.3
School of Dental Medicine	11,968,771	3,524,001	189,689	4,797,208	20,479,669	29.4	0.9
School of Health & Rehabilitation Sciences	4,697,161	1,508,511	123,788	805,244	7,134,704	32.1	1.7
School of Nursing	6,367,675	1,935,979	205,454	1,063,778	9,572,886	30.4	2.1
School of Pharmacy	3,405,956	1,105,045	196,426	1,537,053	6,244,480	32.4	3.1
Senior Vice Chancellor, Health Sciences	6,733,691	1,820,827	226,285	683,833	9,464,636	27.0	2.4
Total	38,892,877	11,677,543	1,218,129	12,980,504	64,769,053	30.0	1.9
School of Medicine Division:							
School of Medicine	33,846,484	7,550,455	2,477,245	67,185,445	111,059,629	22.3	2.2
School of Medicine Division Administration	10,278,782	3,102,470	176,199	-1,616,217	11,941,234	30.2	1.5
University of Pittsburgh Cancer Institute	7,391,149	1,887,986	342,940	17,350,649	26,972,724	25.5	1.3
Western Psychiatric Institute and Clinic	10,653,486	2,523,879	55,664	15,568,673	28,801,702	23.7	0.2
Total	62,169,901	15,064,790	3,052,048	98,488,550	178,775,289	24.2	1.7
Grand total	379,843,555	122,148,985 ^a	21,495,449	353,557,857	877,045,846	32.2 ^a	2.5

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Includes fringe benefits recovery.

b. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$9,711,204	\$3,414,061	\$4,925,170	\$23,488,702	\$41,539,137	35.2%	11.9%
Chancellor	14,744,865	4,797,885	1,171,348	-2,978,697	17,735,401	32.5	6.6
General Counsel	1,514,595	535,030	29,775	1,097,626	3,177,026	35.3	0.9
Secretary of the Board of Trustees	525,005	182,312	269,056	548,104	1,524,477	34.7	17.6
Vice Chancellor, Budget & Controller	11,168,281	3,825,236	235,348	997,782	16,226,647	34.3	1.5
Vice Chancellor, Institutional Advancement	5,332,884	1,763,392	297,203	156,830	7,550,309	33.1	3.9
Total	42,996,834	14,517,916	6,927,900	23,310,347	87,752,997	33.8	7.9
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,251,684	752,059	87,731	-300,191	2,791,283	33.4	3.1
Business Operations	7,283,975	2,580,215	431,112	7,072,409	17,367,711	35.4	2.5
Executive Vice Chancellor	1,668,489	514,845	96,600	4,342,396	6,622,330	30.9	1.5
Facilities Management	18,421,842	6,152,824	311,681	18,579,924	43,466,271	33.4	0.7
University of Pittsburgh Applied Research Center	0	0	6,973	6,613,003	6,619,976	--	0.1
Total	29,625,990	9,999,943	934,097	36,307,541	76,867,571	33.8	1.2
General University:²							
General University	307,492	-\$15,120,614 ^a	0	76,805,809	61,992,687	--	0.0
Total	307,492	-\$15,120,614 ^a	0	76,805,809	61,992,687	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	2,198,536	790,074	25,735	798,238	3,812,583	35.9	0.7
Computing Services & Systems Development	11,705,023	4,054,729	314,927	4,760,888	20,835,567	34.6	1.5
Education-University Service Programs	1,150,784	372,867	38,838	790,915	2,353,404	32.4	1.7
Graduate School of Public & International Affairs	4,747,242	1,571,850	191,610	2,032,614	8,543,316	33.1	2.2
Katz Graduate School of Business	15,707,089	5,465,340	1,166,283	4,523,673	26,862,385	34.8	4.3
Learning Research & Development Center	4,187,811	1,481,985	1,133,089	2,051,213	8,854,098	35.4	12.8
Libraries	8,320,488	2,686,678	207,863	11,057,011	22,272,040	32.3	0.9
School of Arts and Sciences	74,233,887	27,042,165	2,453,342	33,865,328	137,594,722	36.4	1.8
School of Education	8,488,032	2,920,206	178,289	4,343,815	15,930,342	34.4	1.1
School of Engineering	16,410,917	5,757,859	802,311	9,677,636	32,648,723	35.1	2.5
School of Information Sciences	4,274,878	1,568,990	92,113	1,739,677	7,675,658	36.7	1.2
School of Law	6,761,751	2,263,007	432,436	4,446,853	13,904,047	33.5	3.1
School of Social Work	2,885,713	983,164	140,668	1,058,092	5,067,637	34.1	2.8
Senior Vice Chancellor & Provost	16,736,697	5,149,596	1,261,371	47,766,225	70,913,889	30.8	1.8
Student Affairs	4,475,516	1,511,049	344,508	1,808,370	8,139,443	33.8	4.2
University Center for International Studies	1,935,560	790,938	352,809	1,846,225	4,925,532	40.9	7.2
University Center for Social & Urban Research	581,668	167,059	12,451	251,479	1,012,657	28.7	1.2
University Honors College	542,203	186,702	24,461	140,588	893,954	34.4	2.7

University of Pittsburgh at Bradford	8,088,169	2,752,575	540,185	6,506,681	17,887,610	34.0	3.0
University of Pittsburgh at Greensburg	6,804,386	2,349,117	217,765	1,985,534	11,356,802	34.5	1.9
University of Pittsburgh at Johnstown	14,765,706	5,051,679	585,317	4,822,258	25,224,960	34.2	2.3
University of Pittsburgh at Titusville	2,668,558	933,245	65,122	1,254,289	4,921,214	35.0	1.3
Total	217,670,614	75,850,874	10,581,493	147,527,602	451,630,583	34.8	2.3
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,150,092	2,092,528	275,024	4,006,648	12,524,292	34.0	2.2
School of Dental Medicine	12,319,056	4,083,018	197,485	5,210,432	21,809,991	33.1	0.9
School of Health & Rehabilitation Sciences	4,920,852	1,754,860	150,885	510,426	7,337,023	35.7	2.1
School of Nursing	6,960,191	2,381,495	205,751	583,872	10,131,309	34.2	2.0
School of Pharmacy	3,891,011	1,398,344	207,524	1,155,355	6,652,234	35.9	3.1
Senior Vice Chancellor, Health Sciences	6,720,632	1,986,826	231,090	1,266,754	10,205,302	29.6	2.3
Total	40,961,834	13,697,071	1,267,759	12,733,487	68,660,151	33.4	1.8
School of Medicine Division:							
School of Medicine	36,898,963	8,478,429	2,892,460	68,454,459	116,724,311	23.0	2.5
School of Medicine Division Administration	10,952,598	3,676,892	204,117	-1,551,238	13,282,369	33.6	1.5
University of Pittsburgh Cancer Institute	8,300,071	2,368,935	314,900	18,343,138	29,327,044	28.5	1.1
Western Psychiatric Institute and Clinic	11,515,930	3,011,077	42,445	17,472,579	32,042,031	26.1	0.1
Total	67,667,562	17,535,333	3,453,922	102,718,938	191,375,755	25.9	1.8
Grand total	399,230,326	116,480,523 ^a	23,165,171	399,403,724	938,279,744	29.2 ^a	2.5

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Includes fringe benefit recovery.

b. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2005-06 vs. 2006-07

Category	2005-06		2006-07		2005-06 vs. 2006-07	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Grand total revenues	\$100,469,784	100.0%	\$107,924,394	100.0%	\$7,454,610	7.4%
Operating Expenditures:						
Total Salaries & Wages	13,728,143	13.6	14,302,755	13.2	574,612	4.2
Employee Benefits	4,049,333	4.0	4,731,591	4.4	682,258	16.8
Travel ¹	534,497	0.5	540,537	0.5	6,040	1.1
Other Operating Expenditures	82,342,889	81.8	88,566,356	81.9	6,223,467	7.6
Grand total expenditures ²	100,654,862	100.0	108,141,239	100.0	7,486,377	7.4

1. Includes travel and business expense.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
University of Pittsburgh at Bradford:							
Book Stores	\$117,185	\$36,254	\$1,255	\$613,771	\$768,465	30.9%	0.2%
Food Services	55,706	17,714	57	1,426,250	1,499,727	31.8	a
Housing	369,379	107,941	22,765	2,229,869	2,729,954	29.2	0.8
Parking	0	0	3,859	46,176	50,035	--	7.7
Property Management ²	5,577	1,774	0	90,831	98,182	31.8	0.0
Total	547,847	163,683	27,936	4,406,897	5,146,363	29.9	0.5
University of Pittsburgh at Greensburg:							
Book Stores	98,913	29,731	13,712	773,024	915,380	30.1	1.5
Food Services	53,052	16,862	0	1,203,067	1,272,981	31.8	0.0
Housing	475,213	146,508	7,431	2,142,167	2,771,319	30.8	0.3
Parking	34,379	10,933	0	21,938	67,250	31.8	0.0
Total	661,557	204,034	21,143	4,140,196	5,026,930	30.8	0.4
University of Pittsburgh at Johnstown:							
Book Stores	245,716	75,718	0	1,472,607	1,794,041	30.8	0.0
Food Services	45,098	12,631	0	4,072,998	4,130,727	28.0	0.0
Housing	1,186,775	324,443	63,544	7,357,513	8,932,275	27.3	0.7
Parking	4,573	69	8,716	152,603	165,961	1.5	5.3
Total	1,482,162	412,861	72,260	13,055,721	15,023,004	27.9	0.5
University of Pittsburgh at Oakland:							
Book Stores	1,815,160	531,012	18,191	11,478,173	13,842,536	29.3	0.1
Child Development Center	1,052,385	315,632	16,136	-81,700	1,302,453	30.0	1.2
Copy Center	182,381	46,894	18,151	-127,114	120,312	25.7	15.1
Falk School	1,395,314	434,235	38,643	722,853	2,591,045	31.1	1.5
Food Service	310,891	97,574	108,746	16,000,063	16,517,274	31.4	0.7
Housing	4,160,128	1,210,783	47,590	21,134,736	26,553,237	29.1	0.2
ID Center	429,578	117,283	11,130	-235,383	322,608	27.3	3.5
Packages Plus	0	0	0	58,688	58,688	--	0.0
Parking	536,254	166,572	87,101	5,531,668	6,321,595	31.1	1.4
Property Management	578,467	173,531	33,563	5,054,735	5,840,296	30.0	0.6
Ride Share	2,681	853	1,367	52,982	57,883	31.8	2.4
Total	10,463,239	3,094,369	380,618	59,589,701	73,527,927	29.6	0.5
University of Pittsburgh at Titusville:							
Book Stores	40,731	12,952	0	235,519	289,202	31.8	0.0
Food Services	39,751	12,606	0	475,941	528,298	31.7	0.0
Housing	492,856	148,828	32,540	438,914	1,113,138	30.2	2.9
Total	573,338	174,386	32,540	1,150,374	1,930,638	30.4	1.7
Grand total	13,728,143	4,049,333	534,497	82,342,889	100,654,862	29.5	0.5

1. Includes travel and business expense.

2. Operations began in January of 2006, and therefore expenses only represent one half year of operations.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
University of Pittsburgh at Bradford:							
Book Stores	\$120,660	\$42,316	\$2,426	\$754,719	\$920,121	35.1%	0.3%
Food Services	103,732	37,344	1,386	1,624,287	1,766,749	36.0	0.1
Housing	371,884	119,417	29,357	2,516,762	3,037,420	32.1	1.0
Parking	0	0	5,124	56,901	62,025	--	8.3
Property Management	17,380	6,257	20	129,653	153,310	36.0	a
Total	613,656	205,334	38,313	5,082,322	5,939,625	33.5	0.6
University of Pittsburgh at Greensburg:							
Book Stores	102,942	34,836	0	713,454	851,232	33.8	0.0
Food Services	58,497	21,059	0	1,181,347	1,260,903	36.0	0.0
Housing	531,371	187,082	7,503	2,048,014	2,773,970	35.2	0.3
Parking	30,073	10,826	0	31,521	72,420	36.0	0.0
Total	722,883	253,803	7,503	3,974,336	4,958,525	35.1	0.2
University of Pittsburgh at Johnstown:							
Book Stores	258,365	90,597	0	1,355,369	1,704,331	35.1	0.0
Food Services	51,912	18,688	0	4,005,129	4,075,729	36.0	0.0
Housing	1,211,694	360,444	51,504	7,086,137	8,709,779	29.7	0.6
Parking	3,381	0	0	159,361	162,742	0.0	0.0
Total	1,525,352	469,729	51,504	12,605,996	14,652,581	30.8	0.4
University of Pittsburgh at Oakland:							
Book Stores	1,689,028	547,675	9,413	12,087,727	14,333,843	32.4	0.1
Child Development Center	1,047,616	346,478	20,579	11,091	1,425,764	33.1	1.4
Copy Center	146,951	42,852	16,801	-100,276	106,328	29.2	15.8
Falk School	1,559,367	531,999	44,850	592,036	2,728,252	34.1	1.6
Food Service	314,669	110,042	114,313	17,484,554	18,023,578	35.0	0.6
Housing	4,462,546	1,469,590	48,200	25,128,699	31,109,035	32.9	0.2
ID Center	443,305	144,725	15,276	-166,784	436,522	32.6	3.5
Packages Plus	0	0	0	47,265	47,265	--	0.0
Parking	498,799	174,846	115,263	5,523,603	6,312,511	35.1	1.8
Property Management	672,257	226,428	28,028	4,923,861	5,850,574	33.7	0.5
Ride Share	3,055	1,100	637	50,097	54,889	36.0	1.2
Total	10,837,593	3,595,735	413,360	65,581,873	80,428,561	33.2	0.5
University of Pittsburgh at Titusville:							
Book Stores	43,299	15,588	0	241,587	300,474	36.0	0.0
Food Services	41,873	15,074	0	487,557	544,504	36.0	0.0
Housing	518,099	176,328	29,857	592,685	1,316,969	34.0	2.3
Total	603,271	206,990	29,857	1,321,829	2,161,947	34.3	1.4
Grand total	14,302,755	4,731,591	540,537	88,566,356	108,141,239	33.1	0.5

1. Includes travel and business expense.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2005-06 vs. 2006-07

Category	2005-06		2006-07		2005-06 vs. 2006-07	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition and Fees	\$407,885,561	63.0%	\$438,244,324	63.2%	\$30,358,763	7.4%
State Appropriations	176,082,000	27.2	183,798,996	26.5	7,716,996	4.4
Departmental Income	20,559,891	3.2	21,674,061	3.1	1,114,170	5.4
Other	43,411,406	6.7	50,079,829	7.2	6,668,423	15.4
Grand total revenues ¹	647,938,858	100.0	693,797,210	100.0	45,858,352	7.1
Operating Expenditures:						
Instructional:						
Salaries & Wages	327,962,328	51.6	341,793,330	50.1	13,831,002	4.2
Employee Benefits	88,905,563	14.0	94,514,023	13.8	5,608,460	6.3
Travel ²	4,605,996	0.7	4,857,459	0.7	251,463	5.5
Other	214,616,077	33.7	241,270,551	35.4	26,654,474	12.4
Grand total expenditures ¹	636,089,964	100.0	682,435,363	100.0	46,345,399	7.3

1. Because of rounding, detail may not sum to total.

2. Includes travel, subsistence and lodging.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2005-06

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Office of the Senior Vice President:							
Business Services ²	\$744,194	\$267,086	\$4,381	-\$71,047	\$944,614	35.9%	0.5%
Campus Safety Services	8,634,906	2,650,852	6,676	814,883	12,107,317	30.7	0.1
Community Affairs	172,746	50,999	18,586	74,298	316,629	29.5	5.9
Computing & Information	16,411,374	5,442,622	123,108	8,801,759	30,778,863	33.2	0.4
Environmental Health & Safety	819,165	289,091	2,415	579,313	1,689,984	35.3	0.1
Facilities Management	25,504,823	7,829,524	8,950	25,293,480	58,636,777	30.7	a
Financial Aid	1,944,916	186,704	0	47,326,906	49,458,526	9.6	0.0
Institutional Expenses-Senior Vice President	0	0	0	27,687,569	27,687,569	--	0.0
Office of Management Analysis	199,725	72,101	0	17,348	289,174	36.1	0.0
Office of Multi-Cultural Affairs ³	399,006	141,311	1,339	279,728	821,384	35.4	0.2
Office of Senior Vice President	159,946	51,473	7,764	235,059	454,242	32.2	1.7
Recruiting, Marketing, & Publicity	0	0	0	771,332	771,332	--	0.0
Undergraduate Admissions	3,783,197	1,302,159	63,482	1,082,733	6,231,571	34.4	1.0
Total	58,773,998	18,283,922	236,701	112,893,361	190,187,982	31.1	0.1
President:							
Executive Office of President	853,137	291,445	111,567	707,247	1,963,396	34.2	5.7
Office of Internal Audits	642,182	228,357	4,031	70,247	944,817	35.6	0.4
Office of University Counsel	713,974	244,902	19,126	1,643,559	2,621,561	34.3	0.7
Vice President, Institutional Advancement	6,068,546	2,030,103	638,998	3,384,649	12,122,296	33.5	5.3
Total	8,277,839	2,794,807	773,722	5,805,702	17,652,070	33.8	4.1
Provost:							
Ambler College	3,059,865	955,010	35,631	656,515	4,707,021	31.2	0.8
College of Health Professions ⁴	9,481,239	2,917,241	104,328	2,172,048	14,674,856	30.8	0.7
College of Liberal Arts	37,243,657	11,252,272	276,105	3,639,119	52,411,153	30.2	0.5
College of Science and Technology	20,548,921	6,283,871	101,015	3,748,308	30,682,115	30.6	0.3
College of Education	8,460,233	2,541,965	107,626	1,980,702	13,090,526	30.0	0.8
College of Engineering	4,219,643	1,300,296	43,014	847,657	6,410,610	30.8	0.7
Department of Student Affairs ⁵	5,612,442	2,065,277	146,234	6,494,529	14,318,482	36.8	1.0
E. Boyer Music & Dance	7,977,669	2,220,459	130,416	1,563,323	11,891,867	27.8	1.1
Faculty Startup	0	0	0	0	0	--	--
Graduate School ⁶	883,730	207,818	24,607	618,818	1,734,973	23.5	1.4
Hospital Reimbursement	14,587,131	3,566,364	0	-18,153,358	137	24.4	0.0
J. E. Beasley School of Law	11,749,424	3,882,977	290,976	2,453,230	18,376,607	33.0	1.6
Libraries	5,612,083	1,793,966	58,425	9,338,523	16,802,997	32.0	0.3
Miscellaneous Health Science Centers	0	0	0	6	6	--	0.0

Office of Deputy Provost	1,439,499	474,695	64,344	709,418	2,687,956	33.0	2.4
Office of the Provost	7,509,090	937,699	403,096	10,329,562	19,179,447	12.5	2.1
Policy, Planning & Analysis	2,518,448	862,156	30,185	582,578	3,993,367	34.2	0.8
Research ⁶	1,327,158	448,677	9,808	10,196,895	11,982,538	33.8	0.1
R. J. Fox School of Business & Management	21,518,985	6,965,520	535,280	3,758,013	32,777,798	32.4	1.6
School of Communication & Theater	9,963,818	2,891,997	142,679	1,634,091	14,632,585	29.0	1.0
School of Podiatric Medicine	5,568,876	1,477,082	137,001	3,029,559	10,212,518	26.5	1.3
School of Social Administration	3,175,195	1,017,913	65,476	261,995	4,520,579	32.1	1.4
School of Tourism & Hospitality	1,874,487	558,828	115,582	545,297	3,094,194	29.8	3.7
School of Dentistry	9,937,002	3,239,109	23,827	2,618,108	15,818,046	32.6	0.2
School of Medicine	28,224,334	9,542,873	172,456	7,730,540	45,670,203	33.8	0.4
School of Pharmacy	4,856,264	1,398,282	95,458	778,309	7,128,313	28.8	1.3
Temple University Japan	148,935	44,663	29,092	450,749	673,439	30.0	4.3
Temple University Rome	489,993	161,859	187,760	3,830,417	4,670,029	33.0	4.0
Temple University Hospital Program Support	184,051	39,786	0	-223,838	-1	21.6	0.0
Temple University Health Science-Dean's Funds	0	0	0	-1,000,000	-1,000,000	--	0.0
Tyler School of Art	8,350,615	2,489,208	122,111	1,648,057	12,609,991	29.8	1.0
Undergraduate Studies	1,880,965	484,795	58,043	351,072	2,774,875	25.8	2.1
Total	238,403,752	72,022,658	3,510,575	62,590,242	376,527,227	30.2	0.9
Vice President, CFO & Treasurer:							
Controller	2,187,987	774,308	21,312	191,096	3,174,703	35.4	0.7
Department of Human Resources	2,750,820	959,172	13,787	357,181	4,080,960	34.9	0.3
Institute Expenses-Finance ⁷	14,537,377	-6,991,089 ^b	18,003	32,289,379	39,853,670	--	a
Miscellaneous Centers	0	0	0	-2,982	-2,982	--	0.0
Office of Management & Budget	866,883	302,843	7,839	48,854	1,226,419	34.9	0.6
Office of the Vice President, CFO & Treasurer	1,522,775	529,422	23,556	327,175	2,402,928	34.8	1.0
Purchasing	560,737	201,362	440	76,516	839,055	35.9	0.1
Risk Management	80,160	28,158	61	39,553	147,932	35.1	a
Total	22,506,739	-4,195,824	84,998	33,326,772	51,722,685	--	0.2
Grand total	327,962,328	88,905,563	4,605,996	214,616,077	636,089,964	27.1	0.7

1. Includes travel, subsistence and lodging.
 2. In previous years, Business Services was listed under Vice President, CFO & Treasurer.
 3. In previous years, Office of Multi-Cultural Affairs was listed under President.
 4. In previous years, College of Health Professions was listed as College of Allied Professions.
 5. In previous years, Department of Student Affairs was listed under the Office of the Senior Vice President.
 6. In previous years, Research and Graduate School were listed together.
 7. In previous years, Institute Expenses-Finance was listed as Institute Expenses-CFO.
- a. Rounds to less than 0.1 percent.
- b. Includes benefit expenses of \$129,056,515 and benefit recovery of -\$136,047,604.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2006-07

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Office of the Senior Vice President:							
Business Services ²	\$741,275	\$256,579	\$3,013	-\$43,198	\$957,669	34.6%	0.3%
Campus Safety Services	9,385,084	2,776,516	3,663	1,173,394	13,338,657	29.6	a
Community Affairs	229,872	71,907	16,536	89,206	407,521	31.3	4.1
Computing & Information	16,747,837	5,327,664	108,861	7,483,565	29,667,927	31.8	0.4
Environmental Health & Safety	1,126,688	390,356	1,174	562,932	2,081,150	34.6	0.1
Facilities Management	26,571,623	7,970,307	8,464	26,563,246	61,113,640	30.0	0.0
Financial Aid	2,535,496	224,114	0	51,043,140	53,802,750	8.8	0.0
Institutional Expenses-Senior Vice President	0	0	0	29,136,656	29,136,656	--	0.0
Office of Management Analysis	183,316	63,794	0	4,233	251,343	34.8	0.0
Office of Multi-Cultural Affairs ³	542,291	185,694	30,834	180,967	939,786	34.2	3.3
Office of Senior Vice President	167,669	53,195	2,422	130,660	353,946	31.7	0.7
Recruiting, Marketing, & Publicity	0	0	0	5,490	5,490	--	0.0
Undergraduate Admissions	3,879,776	1,285,852	68,453	2,247,773	7,481,854	33.1	0.9
Total	62,110,927	18,605,978	243,420	118,578,064	199,538,389	30.0	0.1
President:							
Executive Office of President	959,795	312,204	142,496	1,770,340	3,184,835	32.5	4.5
Office of Internal Audits	681,850	227,963	4,271	29,782	943,866	33.4	0.5
Office of University Counsel	846,666	285,209	29,198	1,904,156	3,065,229	33.7	1.0
Vice President, Institutional Advancement	5,867,091	1,966,543	276,604	5,322,705	13,432,943	33.5	2.1
Total	8,355,402	2,791,919	452,569	9,026,983	20,626,873	33.4	2.2
Provost:							
Ambler College	3,276,245	986,272	34,370	799,465	5,096,352	30.1	0.7
College of Health Professions ⁴	10,580,658	3,193,208	103,816	1,733,863	15,611,545	30.2	0.7
College of Liberal Arts	37,877,945	11,093,419	346,598	4,537,534	53,855,496	29.3	0.6
College of Science and Technology	21,208,733	6,247,364	112,270	4,538,507	32,106,874	29.5	0.3
College of Education	8,778,301	2,542,484	108,549	2,298,617	13,727,951	29.0	0.8
College of Engineering	4,330,583	1,293,059	38,674	940,970	6,603,286	29.9	0.6
Department of Student Affairs ⁵	5,804,434	2,146,248	154,681	6,654,977	14,760,340	37.0	1.0
E. Boyer Music & Dance	9,603,600	2,317,444	217,105	1,573,079	13,711,228	24.1	1.6
Faculty Startup	0	0	0	-1,039	-1,039	--	0.0
Graduate School ⁶	975,377	218,498	25,632	634,242	1,853,749	22.4	1.4
Hospital Reimbursement	15,038,265	3,690,794	0	-18,729,059	0	24.5	--
J. E. Beasley School of Law	12,647,949	3,995,079	377,214	2,975,066	19,995,308	31.6	1.9
Libraries	5,928,508	1,835,811	56,738	11,929,418	19,750,475	31.0	0.3
Miscellaneous Health Science Centers	0	0	0	368	368	--	0.0

Office of Deputy Provost	1,667,719	525,312	74,302	810,469	3,077,802	31.5	2.4
Office of the Provost	7,829,962	956,268	387,448	10,107,330	19,281,008	12.2	2.0
Policy, Planning & Analysis	2,640,838	855,175	21,064	627,528	4,144,605	32.4	0.5
Research ⁶	1,470,332	472,980	23,629	10,101,320	12,068,261	32.2	0.2
R. J. Fox School of Business & Management	22,179,657	6,907,778	567,224	4,655,939	34,310,598	31.1	1.7
School of Communication & Theater	10,461,226	3,000,661	181,694	2,178,839	15,822,420	28.7	1.1
School of Podiatric Medicine	5,671,730	1,475,259	147,895	3,035,862	10,330,746	26.0	1.4
School of Social Administration	3,113,856	937,062	43,040	290,024	4,383,982	30.1	1.0
School of Tourism & Hospitality	2,008,770	624,153	158,918	492,100	3,283,941	31.1	4.8
School of Dentistry	9,979,715	3,121,777	68,462	3,255,678	16,425,632	31.3	0.4
School of Medicine	29,507,388	9,555,670	196,664	8,095,669	47,355,391	32.4	0.4
School of Pharmacy	5,090,830	1,416,478	99,721	939,603	7,546,632	27.8	1.3
Temple University Japan	166,557	50,440	108,608	285,859	611,464	30.3	17.8
Temple University Rome	514,135	158,078	203,051	3,765,725	4,640,989	30.7	4.4
Temple University Hospital Program Support	0	0	0	1	1	--	0.0
Temple University Health Science-Dean's Funds	0	0	0	0	0	--	--
Tyler School of Art	8,873,890	2,557,108	162,788	1,651,798	13,245,584	28.8	1.2
Undergraduate Studies	2,257,174	578,601	60,093	392,588	3,288,456	25.6	1.8
Total	249,484,377	72,752,480	4,080,248	70,572,340	396,889,445	29.2	1.0
Vice President, CFO & Treasurer:							
Controller	2,334,416	793,619	20,215	247,963	3,396,213	34.0	0.6
Department of Human Resources	2,867,310	964,361	11,003	362,106	4,204,780	33.6	0.3
Institute Expenses-Finance ⁷	13,620,869	-2,399,871 ^b	23,070	41,683,317	52,927,385	--	a
Miscellaneous Centers	0	0	0	-11,017	-11,017	--	0.0
Office of Management & Budget	633,732	203,241	9,069	378,808	1,224,850	32.1	0.7
Office of the Vice President, CFO & Treasurer	1,683,985	560,752	17,330	273,477	2,535,544	33.3	0.7
Purchasing	610,419	210,364	512	88,237	909,532	34.5	0.1
Risk Management	91,893	31,180	23	70,273	193,369	33.9	a
Total	21,842,624	363,646	81,222	43,093,164	65,380,656	1.7	0.1
Grand total	341,793,330	94,514,023	4,857,459	241,270,551	682,435,363	28.7	0.7

1. Includes travel, subsistence and lodging.
 2. In previous years, Business Services was listed under Vice President, CFO & Treasurer.
 3. In previous years, Office of Multi-Cultural Affairs was listed under President.
 4. In previous years, College of Health Professions was listed as College of Allied Professions.
 5. In previous years, Department of Student Affairs was listed under the Office of the Senior Vice President.
 6. In previous years, Research and Graduate School were listed together.
 7. In previous years, Institute Expenses-Finance was listed as Institute Expenses-CFO.
- a. Rounds to less than 0.1 percent.
- b. Includes benefit expenses of \$134,958,177 and benefit recovery of -\$137,358,048.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2005-06 vs. 2006-07

Category	2005-06		2006-07		2005-06 vs. 2006-07	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Departmental Income	\$159,169,594	100.0%	\$169,178,743	100.0%	\$10,009,149	6.3%
Grand total revenues	159,169,594	100.0	169,178,743	100.0	10,009,149	6.3
Operating Expenditures:						
Instructional:						
Salaries & Wages	88,613,080	52.4	94,784,517	50.0	6,171,437	7.0
Employee Benefits	22,071,636	13.1	22,434,149	11.8	362,513	1.6
Travel ¹	1,081,484	0.6	1,005,163	0.5	-76,321	-7.1
Other	57,341,707	33.9	71,448,306	37.7	14,106,599	24.6
Grand total expenditures ²	169,107,907	100.0	189,672,135	100.0	20,564,228	12.2

1. Includes travel, subsistence and lodging.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
President:							
Intercollegiate Athletics ²	\$6,346,834	\$2,072,159	\$318,809	\$8,223,307	\$16,961,109	32.6%	1.9%
Total ³	6,346,834	2,072,159	318,809	8,223,307	16,961,109	32.6	1.9
Provost:							
Dental School Practice Plan	95,271	29,795	0	66,042	191,108	31.3	0.0
Medical School Practice Plan	75,880,569	18,108,000	647,109	1,595,171	96,230,849	23.9	0.7
Office of Housing ²	4,415,461	1,249,297	70,860	40,060,600	45,796,218	28.3	0.2
Temple University Press	857,501	289,395	37,005	1,758,824	2,942,725	33.7	1.3
Total ³	81,248,802	19,676,487	754,974	43,480,637	145,160,900	24.2	0.5
Office of the Senior Vice President: ⁴							
Bookstores	17,078	6,165	0	122,986	146,229	36.1	0.0
Duplicating/Copy Centers	410,377	137,439	2,159	-359,499	190,476	33.5	1.1
Other Auxiliaries	168,215	57,192	2,631	139,691	367,729	34.0	0.7
Parking Operations	421,774	122,194	2,911	3,280,999	3,827,878	29.0	0.1
The Liacouras Center	0	0	0	2,453,586	2,453,586	--	0.0
Total ³	1,017,444	322,990	7,701	5,637,763	6,985,898	31.7	0.1
Grand total ³	88,613,080	22,071,636	1,081,484	57,341,707	169,107,907	24.9	0.6

1. Includes travel, subsistence and lodging.

2. In previous years, Intercollegiate Athletics and Office of Housing was listed under Administrative Office of the Senior Vice President.

3. Because of rounding, detail may not sum to total.

4. In previous years, all of the administrative units currently listed under the Office of the Senior Vice President were listed under Vice President, CFO & Treasurer.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
President:							
Intercollegiate Athletics ²	\$6,653,890	\$2,026,852	\$240,085	\$8,057,101	\$16,977,928	30.5%	1.4%
Total ³	6,653,890	2,026,852	240,085	8,057,101	16,977,928	30.5	1.4
Provost:							
Dental School Practice Plan	116,746	35,510	0	77,833	230,089	30.4	0.0
Medical School Practice Plan	81,314,187	18,451,890	647,333	745,401	101,158,811	22.7	0.6
Office of Housing ²	4,746,472	1,294,316	44,333	54,765,307	60,850,428	27.3	0.1
Temple University Press	927,673	302,473	55,617	1,610,332	2,896,095	32.6	1.9
Total ³	87,105,078	20,084,189	747,283	57,198,873	165,135,423	23.1	0.5
Office of the Senior Vice President: ⁴							
Bookstores	17,590	6,121	7,549	110,736	141,996	34.8	5.3
Duplicating/Copy Centers	420,013	134,511	4,331	-370,683	188,172	32.0	2.3
Other Auxiliaries	180,296	59,744	1,493	282,937	524,470	33.1	0.3
Parking Operations	407,650	122,732	4,422	3,880,786	4,415,590	30.1	0.1
The Liacouras Center	0	0	0	2,288,556	2,288,556	--	0.0
Total ³	1,025,549	323,108	17,795	6,192,332	7,558,784	31.5	0.2
Grand total ³	94,784,517	22,434,149	1,005,163	71,448,306	189,672,135	23.7	0.5

1. Includes travel, subsistence and lodging.

2. In previous years, Intercollegiate Athletics and Office of Housing was listed under Administrative Office of the Senior Vice President.

3. Because of rounding, detail may not sum to total.

4. In previous years, all of the administrative units currently listed under the Office of the Senior Vice President were listed under Vice President, CFO & Treasurer.

SOURCE: Data provided by Temple University.

III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts totaling \$1,000 or more are detailed for 2006-07. Contract data are presented in four different ways: by academic or administrative unit; by expenditure type (if reported); by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2006-07

Academic/administrative unit	Total amount	Percentage of grand total
Computer Equipment-IT Department	\$1,121,511	4.0%
Contractors, Physical Plant	5,438,792	19.3
Entertainment, Student Activities, Student Related	239,965	0.9
Library, Instructional & Educational Equipment	1,338,907	4.8
Maintenance-Physical Plant	2,321,040	8.2
Office Supplies, Printing, Furniture, Medical, Other	1,230,772	4.4
Professional Services, Memberships, Benefits	14,799,371	52.5
Travel, Rentals, and Administrative, etc.	1,680,654	6.0
Grand total ²	28,171,012	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2006-07

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
TIAA/CREFF	\$2,834,858	40.7%	John Savoy Sons	\$99,909	8.5%
Sodexo Affiliates	2,816,076		LECS Comptroller's Office	98,844	
Aetna	2,480,026		Alpha Office Supplies	95,563	
Wachovia Bank, NA	1,978,208		State System of Higher Education	95,073	
PECO Energy	1,360,846		Broadwing Communications	92,107	
Total ²	11,470,014		City of Philadelphia	91,297	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			Hunt's Janitorial Services	88,119	
West Insurance Group	981,650		University of Delaware	87,451	
UGI Energy Services	845,229		Qubica AMF Worldwide, LLC	87,448	
Follett Higher Education Group	732,967		Caldwell Gregory	80,954	
American Express	731,939		AmeriHealth Casualty Services	78,176	
EDIS	725,184		Tangent Computer	77,680	
Gooseworks	566,258		John Savoy & Sons, Inc.	74,990	
Keystone Health Plan East	467,282		CDW Government	70,111	
Dell	379,607		Allied Waste Services	68,177	
Blank Rome, LLP	280,661		Synterra Partners	64,290	
Starlite Productions	252,798		David Brackin Construction, LLC	63,834	
Reliance Standard Life Insurance	246,718		Thompson Cobb Bazilio Associates PC	63,516	
PPL Gas Utilities	241,209		GVA Smith Mack	63,414	
Brenda Savage	202,143		Joseph Urban	62,790	
State Fund	199,716		Chester Water Authority	61,307	
Xerox Corporation *WILM/PHILA*	199,703		Robson Forensic, Inc.	60,107	
H. L. Wiker	198,599		Palinet	59,589	
Blackboard	192,392		MetLife Dental	59,139	
Eckert Seamans Cherin Mellott, LLC	183,639		Aci-Tech	58,910	
Workflowone	182,205		Bancroft Construction	57,296	
Classic Key Painting, LLC	152,945		Jenzabar	55,715	
Weidenhammer Systems	135,814		Verizon	55,660	
Davis Fuel	135,541		Metropolitan Life Insurance	55,054	
Lamont Digital Systems	131,490		James Doorcheck	54,632	
Country Floors Interiors	129,744		HAB-DLT	53,722	
Verizon Select Service	129,358		Graybar Electric	53,578	
Educational Furniture Solutions, LLC	125,406		Delaware School Office, LLC	51,910	
Oracle USA	125,064		Gerald Davis	51,765	
Garvey Roark	124,795		Total ²	2,392,127	
CSI Insurance Agency	122,250		Vendor contracts less than \$50,000:		
Pitney Bowes	111,254		Total	4,235,384	15.0
Accommodation Mollen	110,058		Grand total ²		
Trigen - Philadelphia Energy	108,536		Total	28,171,012	100.0
Datatel	108,513				
521 Management Group	105,509				
Johnson Controls	104,332				
EBSCO Information Services	102,518				
Vanguard Modular Building Systems, LLC	100,460				
Conn Selmer	100,000				
Total ²	10,073,486	35.8			

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2006-07

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$14,860,060	52.7%
Out-of-State ²	13,310,952	47.3
Grand total ³	28,171,012	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$9,053 in contracted goods and services where vendor location was not listed or unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2006-07

Academic/administrative unit	Total amount	Percentage of grand total
University Park Colleges:		
College of Agricultural Sciences	\$20,900,909	
College of Arts & Architecture	1,656,080	
College of Communications	822,736	
College of Earth & Mineral Sciences	17,083,786	
College of Education	5,624,555	
College of Engineering	15,844,795	
College of Health & Human Development	17,396,293	
College of The Liberal Arts	4,079,494	
Eberly College of Science	15,863,394	
School of Information Science & Technology	1,624,943	
Smeal College of Business Administration	5,281,113	
Total ²	106,178,098	15.0%
Academic Support Units:		
Enrollment Management & Administration	1,920,379	
Graduate School	285,507	
Information Technology Services	29,814,559	
International Affairs-School	1,517	
International Programs	7,339,330	
Research	82,555,791	
Schreyer Honors College	77,756	
Undergraduate Education	355,548	
University Arts Services	2,353,746	
University Libraries	19,596,283	
University Outreach	11,748,130	
Total ²	156,048,546	22.0
Administrative Support Units:		
Athletic Recreation & Support Services	3,715,951	
Development & Alumni Relations	5,516,859	
Educational Equity	216,135	
Finance & Business	68,373,380	
Finance & Business-Housing & Foods	4,490,597	
Finance & Business-Physical Plant	57,986,150	
General and Academic Administration	1,134,383	
Intercollegiate Athletics	14,082,401	
Student Affairs	14,662,775	
University Relations	1,166,281	
Total ²	171,344,912	24.2
Other Penn State Locations:		
Abington	3,714,550	
Altoona	5,709,609	
Beaver	1,467,494	
Berks	3,391,551	
Brandywine	1,824,927	
DuBois	1,533,216	
Erie	8,961,957	
Fayette	1,443,725	
Great Valley	2,490,110	
Greater Allegheny	2,223,343	
Harrisburg	5,777,208	
Hazleton	1,606,581	
Lehigh Valley	1,249,767	
Mont Alto	1,824,564	
New Kensington	1,150,003	
Schuylkill	1,004,236	
Shenango	1,232,725	
Wilkes-Barre	875,165	
Worthington Scranton	1,141,842	
York	2,055,585	
Vice President for Commonwealth Campuses	351,449	
Total ²	51,029,607	7.2
Sub-total ²	484,601,163	68.3
College of Medicine at Hershey	12,022,467	1.7
Dickinson School of Law	212,454,902	30.0
Grand total ²	709,078,532	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2006-07

Expenditure type	Total amount	Percentage of grand total
Books & Periodicals	\$21,096,999	3.0%
Communication Services	11,493,757	1.6
Conferences & Group Activities	10,036,164	1.4
Employee Benefits Billed	248,166	a
Equipment Budget	92,268,744	13.0
Freight Charges	659,709	0.1
Insurance & Interest	11,132,692	1.6
Legal Expense	4,490,447	0.6
Miscellaneous	41,969,576	5.9
Property Expense	12,456,698	1.8
Publications, Printing & Copying	13,928,778	2.0
Repairs, Alterations & Capital	273,620,555	38.6
Student Aid	7,866,224	1.1
Supplies & Materials for Resale	55,273,518	7.8
Supplies, Materials & Services	85,409,466	12.0
Travel Expense	16,853,619	2.4
Utilities Purchased	50,273,420	7.1
Grand total ²	709,078,532	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2006-07

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million:		
Gilbane Bldg Co.	\$30,995,414		Mass. Institute of Technology	\$1,976,951	
Allegheny Power	15,119,176		Penelec	1,949,801	
Dell Marketing LP	12,013,798		VWR Scientific Products	1,886,870	
Poole Anderson Construction	9,465,804		Xerox Corp.	1,884,579	
McKesson Drug Co.	9,434,174		Nittany Insurance Co.	1,866,381	
Alexander Building Construction LLC	8,917,629		Kuchera Defense Systems, Inc.	1,833,774	
School District of Philadelphia			Pennsylvania Network	1,737,959	
Lincoln Field House	7,969,306		Caliber Assoc., Inc.	1,717,770	
PPL Electric Utilities	7,726,132		Harsh Environment Applied Tech, Inc.	1,701,485	
Wohlsen Construction	7,141,729		Barber Nichols Co.	1,683,012	
Lobar Associates	6,451,478		Marsh USA, Inc.	1,682,747	
EBSCO Information Services	6,303,338		YBP Library Services	1,681,673	
RFI Energy LP	6,264,534		Ameresco, Inc.	1,665,075	
Whiting Turner Contracting Co.	6,259,437		Sysco Food Services of Central PA, LLC	1,653,312	
Payette	5,972,500		Penn Installations, Inc.	1,645,446	
BAE Systems Ntl. Security Solutions	5,066,292		PS Microcomputer	1,625,953	
Leonard S. Fiore, Inc.	4,725,329		Eplus	1,523,509	
US Treasury Naval Undersea Wrfre.	4,310,140		PECO Energy	1,507,073	
Apple Computer, Inc.	4,279,252		E. E. Austin & Son, Inc.	1,493,134	
P. J. Dick, Inc.	4,227,067		Northwest Airlines Frt. Credit NW	1,448,247	
Amg. Div. Pepco Energy	4,176,488		University of Texas at Austin	1,421,748	
Glenn O. Hawbaker, Inc.	4,058,040		NAS Recruitment Communications	1,408,372	
Edwin L. Heim Co.	3,835,239		The Hite Co.	1,401,164	
Stone Valley Construction	3,823,189		C. S. Myers & Son, Inc.	1,398,050	
Custom Energy Services LLC	3,489,461		Bruker Biospin Corp.	1,388,292	
Polshek Partnership Architects	3,480,626		Krueger Intl., Inc.	1,359,266	
Handwerk Contractors	3,357,074		Aon Risk Services Inc. of PA	1,295,622	
Hess Corp.	3,333,875		Raytheon Company	1,293,429	
US Airways	3,323,450		Coastal Drilling East	1,283,415	
Johnson Controls, Inc.	3,195,852		DRS Infrared Technologies LP	1,260,384	
R. S. Mowery & Sons, Inc.	2,982,499		Applied Biosystems	1,223,962	
Digital Receiver Technology, Inc.	2,978,057		Bearingpoint, Inc.	1,216,080	
Inst. International Education of Students	2,886,217		Sauer, Inc.	1,205,477	
McQuaide Blasko	2,885,486		UC Regents ITS Library	1,196,263	
Winall Inc. DBA Mid State, Inc.	2,836,403		VWR Intl., Inc.	1,195,738	
ADG - Hospital Dr. Assoc.	2,776,927		EDO RSS, Inc.	1,181,167	
United Air Specialists, Inc.	2,618,683		University of Washington		
Rockwell Collins	2,596,482		Grant & Contract	1,163,040	
Verizon	2,574,639		Nittany Office Equipment, Inc.	1,161,006	
McClure Mechanical Services	2,448,600		Port Elevator, Inc.	1,127,725	
Hershey Medical Center	2,446,198		PBS	1,109,681	
Factory Mutual Insurance Co.	2,390,477		Design & Supply Co., Inc.	1,109,562	
NEC Unified Solution B	2,334,093		Allegheny Restoration, Inc.	1,104,628	
Synermed Comm.	2,296,046		Science Applications Intl. Corp.	1,094,035	
Carl Walker Construction, Inc.	2,280,390		IBM	1,069,322	
Telcove	2,265,116		Rutgers University Grants & Contracts	1,042,894	
Barton Malow Co.	2,190,293		Software House Intl., Inc.	1,039,961	
The PMA Insurance Group	2,177,542		G. R. Sponaugle & Sons, Inc.	1,037,940	
Centre Area Transit Authority	2,170,513		Avfuel Corporation	1,032,251	
XPEDX	2,141,457		Caretti, Inc.	1,031,086	
Delta Airlines, Inc.	2,088,007		D & H Distributing Co.	1,030,421	
G. M. McCrossin	2,069,573		RV Architects(Pa) LLC	1,028,326	
Ciee 7 Custom House St.	2,058,709		Cornell University		
Centre Co. Ap. Auth.	2,048,119		(NYS IPM Program Office)	1,028,293	
Total ²	257,256,349	36.3%	GE Capital	1,013,440	

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS BY CONTRACT SIZE 2006-07—(continued)

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Lawruk Builder, Inc.	\$1,010,865		Middlesex Associates	\$818,911	
Fisher Scientific	1,004,158		Woods Hole Oceanographic Inst.	811,278	
Centre County Historical Society	1,001,054		Somerset Steel Erection Co., Inc.	805,430	
Preferred Staffing Solutions	976,072		Arcadia University Center for Education Abroad	804,890	
Avalotis Corporation	945,216		Bower Lewis Thrower Architects, Ltd.	803,643	
Beckman Coulter, Inc.	935,390		UPS	798,606	
Parmed Pharmaceuticals, Inc.	928,171		S. P. McCarl & Co.	793,328	
Penns Landing Supply DBA Wyatt, Inc.	922,603		L 3 Communications	792,080	
Bluefin Robotics	919,175		Ikon Office Solutions	785,878	
Mathworks, Inc.	901,729		Strategic Computer Solutions, Inc.	777,586	
Pepper Hamilton	900,000		Mind Over Media	771,817	
Pace Construction Managers, Inc.	899,923		Sigma-Aldrich, Inc.	765,723	
Michael D King Services, Inc.	896,795		The Douglas Stewart Co.	757,904	
Lower Swatara Township			Proquest CSA LLC	755,981	
Municipal Authority	896,665		B. M. Kramer Co.	754,203	
Proxy Aviation System	894,839		Wesco Distribution Whitehill Lighting	753,036	
Ksaria	894,518		PBC Allen Mechanical & Electrical	750,872	
Advantage Sport Triphammer Mall	889,807		Total ²	109,168,302	15.4%
McCartneys	886,539				
University of Illinois Grants & Contracts	885,228		Vendor contracts less than \$750,000:		
Modany Falcone, Inc.	882,725				
Buchart-Horn, Inc.-Basco Associates	881,901		Total	342,653,881	48.3
AT&T	880,584				
RPC Video, Inc.	877,867		Grand total ²	709,078,532	100.0
Source One	819,495				
CDW Government, Inc.	819,026				

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2006-07

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$383,640,498	54.1%
Out-of-State ²	325,438,034	45.9
Grand total ³	709,078,532	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$45,318,017 in contracted goods and services where vendor location was not listed or was unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2006-07

Academic/administrative unit	Total amount	Percentage of grand total
Chancellor:		
Athletics	\$6,039,483	
Chancellor	6,959,629	
General Counsel	1,073,868	
Secretary of the University	273,431	
Vice Chancellor, Budget & Controller	5,885,480	
Vice Chancellor, Institutional Advancement	797,799	
Total	21,029,690	5.0%
Executive Vice Chancellor:		
Associate Vice Chancellor, Human Resources	609,172	
Business Operations	54,109,116	
Executive Vice Chancellor	727,020	
Facilities Management	54,041,437	
Total	109,486,745	26.0
General University:²		
Business Affairs	2,607,983	
General University	5,603,183	
Total	8,211,166	2.0
Senior Vice Chancellor & Provost:		
College of General Studies	319,483	
Computing Services & Systems Development	29,001,308	
Education-University Service Programs	352,705	
Graduate School of Public & International Affairs	388,820	
Katz Graduate School of Business	2,290,358	
Learning Research & Development Center	2,632,411	
Libraries	11,869,433	
School of Arts & Sciences	17,055,967	
School of Education	5,925,772	
School of Engineering	6,193,170	
School of Information Sciences	473,064	
School of Law	1,760,853	
School of Social Work	5,789,161	
Provost	8,705,374	
Student Affairs	5,101,868	
University Center for International Studies	1,408,004	
University Center for Social & Urban Research	470,770	
University Honors College	126,578	
University of Pittsburgh at Bradford	5,806,062	
University of Pittsburgh at Greensburg	3,932,664	
University of Pittsburgh at Johnstown	10,055,403	
University of Pittsburgh at Titusville	358,012	
Total	120,017,240	28.5
Senior Vice Chancellor, Health Sciences:		
Graduate School of Public Health	18,366,171	
School of Dental Medicine	6,063,181	
School of Health & Rehabilitation Sciences	2,095,684	
School of Nursing	1,539,988	
School of Pharmacy	3,403,812	
Senior Vice Chancellor, Health Sciences	4,322,948	
Total	35,791,784	8.5
School of Medicine Division:		
School of Medicine	86,335,329	
Pittsburgh Cancer Institute	14,920,962	
School of Medicine Division-Administration	15,261,154	
Western Psychiatric Institute & Clinic	9,594,228	
Total	126,111,673	30.0
Grand total³	420,648,298	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. Because of rounding, detail may sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2006-07

Expenditure type	Total amount	Percentage of grand total
Facility Alterations	\$2,254,973	0.5%
Facility Operating Costs	5,176,685	1.2
Insurance	6,148,815	1.5
Library Acquisitions	15,171,040	3.6
Mail	1,295,382	0.3
Printing/Publishing	3,920,414	0.9
Professional Memberships	1,954,568	0.5
Professional Services	147,608,974	35.1
Purchases for Resale	36,793,239	8.7
Routine Maintenance	16,304,630	3.9
Space Rental	11,040,947	2.6
Supplies/Equipment	124,531,266	29.6
Telephone	671,147	0.2
Utilities	47,776,218	11.4
Grand total ²	420,648,298	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE
2006-07

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Duquesne Light Co.	\$14,683,947		Bio-Rad Laboratories	\$1,487,974	
Sodexho	11,819,680		PSSI Stadium Corp.	1,482,558	
Bellefield Boiler Plant	10,125,615		Oracle USA, Inc.	1,437,318	
Fisher Scientific LLC	8,518,208		Govconnection, Inc.	1,423,508	
First Energy Solutions	8,165,568		WVU Research Corporation	1,414,411	
Sodexho Campus Services	7,394,339		Franklin Interiors	1,414,240	
PWSA	6,582,046		Avaya, Inc.	1,371,457	
Siemens Medical Solutions USA, Inc.	5,941,096		UPMC Health Plan	1,358,922	
Dell Marketing LP	5,928,941		Wake Forest University	1,348,950	
Carnegie Mellon University	5,161,580		UPMC	1,329,639	
EBSCO Subscription Service	4,642,348		F & G Painting Co.	1,315,423	
University of Pittsburgh Physicians	4,327,142		Allentown, Inc.	1,248,985	
VWR International	3,866,532		Temple University	1,248,018	
Port Authority	3,410,554		Plus Consulting LLC	1,238,990	
Presidio Corp.	2,967,132		Target Office Products, Inc.	1,222,936	
US Security Associates	2,830,437		Chartwells Dining Services	1,168,325	
Trilogic	2,751,847		City of Philadelphia	1,166,560	
Marsh USA, Inc.	2,684,876		University of Washington	1,162,054	
Invitrogen Corp.	2,650,723		Mon Valley Education Consortium	1,139,974	
Lenzner Coach Lines, Inc.	2,593,237		McGraw-Hill Companies	1,134,029	
Penelec	2,591,792		Metz & Associates Ltd	1,130,951	
Applied Biosystems	2,471,003		Corporate Express A. Buhmann Co.	1,096,765	
UPMC Health System	2,430,482		Adden Furniture, Inc.	1,059,351	
B & B Microscopes	2,242,749		Follett Higher Education Group	1,050,206	
Cellomics, Inc.	2,211,242		Gateway Co., Inc.	1,040,321	
Equitable Gas Co.	2,181,586		Dominion Retail, Inc.	1,024,755	
CDW Government, Inc.	2,110,957		Buchanan Ingersoll & Rooney PC	1,007,076	
Sigma-Aldrich, Inc.	2,052,815		Windber Research Institute	996,355	
Children's Hospital of Pittsburgh	2,036,422		United Parcel Service	979,154	
Total ²	137,374,896	32.7%	Thomson Learning	975,053	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Perkinelmer Life and Analytical Sciences	969,116	
Officemax/Contract, Inc.	1,884,530		University of Pittsburgh Cancer Institute	958,412	
Regents of The University of California	1,812,358		Day Automotive	956,508	
Microdose Defense Products LLC	1,810,100		AT&T	943,287	
Verizon	1,753,312		Bruker Biospin Corp.	914,316	
YBP Library Services	1,743,323		Illumina, Inc.	906,399	
Black Box Network Services	1,729,565		Beckman Coulter, Inc.	865,138	
Sterling Land Co.	1,699,800		Elsevier, Inc.	863,523	
HC Pharmacy Central, Inc.	1,692,668		Reed & Witting Co.	853,777	
Cityview Properties, LLC	1,690,698		Fei Company	848,637	
Pearson Education	1,679,882		Johns Hopkins University	843,876	
Apple Computer, Inc.	1,674,020		R & D Systems, Inc.	779,956	
BD Biosciences	1,659,107		Yale University Library NERL Fund	760,830	
Software House International, Inc.	1,593,248		Raff Printing Co.	759,818	
Thermo Electron North America LLC	1,552,242		National Fuel Resources, Inc.	759,334	
Hilb, Rogal and Hobbs Co. of Pittsburgh	1,547,563		Total ²	76,505,710	18.2%
United States Postal Service	1,526,109		Vendor contracts less than \$750,000:		
			Total	206,767,692	49.2
			Grand total ²	420,648,298	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY VENDOR LOCATION
 2006-07

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$152,359,990	36.2%
Out-of-State	268,288,308	63.8
Grand total ²	420,648,298	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT²
 2006-07

Academic/administrative unit	Total amount	Percentage of grand total
Administrative Office of the Senior Vice President	\$156,293,286	38.3%
President	6,858,548	1.7
Provost	42,211,342	10.3
Vice President of Administration	50,584,272	12.4
Vice President of Computer Services	120,410	a
Vice President of Finance	112,660,081	27.6
Vice President of the Health Science Center	39,173,253	9.6
Grand total ³	407,901,192	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission.

3. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2006-07

Expenditure type	Total amount	Percentage of grand total
Advertising	\$3,549,085	0.9%
Computer & Audio Services	4,733,327	1.2
Computers, Equipment and Tools	7,498,701	1.8
Conference & Registration Fees	2,723,443	0.7
Defined Pension Plans	1,391,519	0.3
Duplicating	2,725,279	0.7
Employee Health Insurance	67,686,793	16.6
General Institutional	10,551,763	2.6
Interest & Bank Fees	251,755	0.1
Land, Building & Equipment	50,699,558	12.4
Liability, Property, Other Insurance	18,120,905	4.4
Maintenance & Equipment Repair	9,780,276	2.4
Maintenance & Service Contract	41,406,311	10.2
Medical Malpractice Insurance	10,865	a
Medical Supplies & Services	9,175,893	2.2
Post Retirement Benefit	8,035,912	2.0
Postage	1,209,975	0.3
Professional Fees	19,651,514	4.8
Rent	12,243,592	3.0
Social Security	18,169	a
Stipends & Honoraria	778,955	0.2
Supplies & Services	97,225,411	23.8
Tax Expense	720,875	0.2
Telephone	4,080,426	1.0
Travel	3,752,267	0.9
Unemployment Insurance	4,418,233	1.1
Utilities	25,460,388	6.2
Grand total ²	407,901,192	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2006-07

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Blue Shield Personal Choice	\$39,961,769		Xerox Corporation	\$1,880,912	
PECO Energy	17,823,291		Fisher Scientific-Education	1,776,870	
Sodexo, Inc. and Affiliates	17,355,190		ABM Janitorial Services	1,769,027	
PCS-Prescription Claims	14,957,294		Florkowski Builders, Inc.	1,736,950	
Marsh USA, Inc.	13,425,565		Bittenbender Keating LLC	1,730,738	
First Union Bank	10,358,538		Global Spectrum/Liacouras Center	1,716,118	
Owen Steel Company, Inc.	8,954,578		Per Se Technologies, Inc.	1,488,401	
JP Morgan Chase-Commercial	7,181,301		Siemens Building Tec.	1,454,806	
Hess Corporation	6,634,209		Total Video Products, Inc.	1,423,894	
Allied Barton Security Service	6,328,706		Elsevier	1,423,817	
Verizon	5,805,561		Central Pension Fund	1,352,857	
Ballinger Company	5,492,569		Blackwell North America, Inc.	1,328,895	
Madison Concrete Construction	5,409,453		Corporate Interiors	1,282,276	
Dell Service Sales	4,606,511		Concord Video and Film Council	1,250,000	
D'Angelo Bros, Inc.	4,449,724		Gilbane Building Company	1,206,365	
Mellon Bank	3,802,623		PA Unemployment Compensation Fund	1,143,059	
Welfare Benefits Trust	3,183,583		Newsquest Specialist Media Ltd.	1,123,691	
Fluidics, Inc.	3,141,956		McKinney Drilling Company	1,121,606	
Keystone Health Plan East	3,139,685		Securitas Security Serv. USA, Inc.	1,091,764	
Otis Elevator Co.	3,046,543		UNUM Life Ins. Co. of America	1,089,589	
Anthony Biddle Contractors, Inc.	2,973,046		W. M. A. J. Shaeffers & Sons, Inc.	1,079,144	
Alpha Office Supplies, Inc.	2,955,925		Victory Energy Operations LLC	1,024,540	
Institute of Applied Physics	2,886,840		Rhoads Metal Works, Inc.	992,615	
SCT Software & Res. Mgt. Corp.	2,749,270		Lina	975,159	
Burt Hill/Michale Graves Assoc.	2,543,780		Steelfab, Inc.	957,685	
Carlos Jimenez Studio/H2L2	2,503,912		World Travel	914,731	
1199 National Benefit Fund	2,431,664		Swift Mailing Services, Inc.	878,122	
Water Revenue	2,429,203		First Union Bank	853,867	
J. J. White, Inc.	2,351,809		Spring Garden Construction	836,933	
Mega Construction Co.	2,317,320		Philly Transportation LLC	833,686	
EBSCO Curriculum Materials	2,291,698		ECG Management Consultants, Inc.	826,007	
West World Management, Inc.	2,284,796		Ballard, Spahr, Andrews & Ingersoll	799,075	
Philadelphia Gas Works	2,222,814		Eureka Metal & Glass Services, Inc.	796,777	
Collins Mechanical Services Inc.	2,220,857		Proquest	761,106	
Lex Electric Co. Inc.	2,181,012		Bettinger Co.	760,246	
Aon Risk Services, Inc.	2,123,392		Total ²	39,800,416	11.2%
Total ²	224,525,987	55.0%			
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Vendor contracts less than \$750,000:		
Healthcare Adm Partners LLC	1,938,559		Total	137,867,876	33.8
Newman Glass Works	1,887,442		Grand total ²	407,901,192	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2006-07

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$226,827,246	55.6%
Out-of-State ²	181,073,945	44.4
Grand total ³	407,901,192	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$19,316,493 in contracted goods and services where vendor location was not listed or unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

page 64 blank

IV. RETIREMENT AND TUITION BENEFIT POLICIES

Retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents, are presented. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

Any regular or permanent employee who works a minimum of twenty hours per week or 1,000 hours within six months is eligible for Lincoln University's 403 B Retirement Annuity Plan. Lincoln University contributes five percent of the employee's salary towards the plan and allows employees to voluntarily contribute the maximum amount allowed by the Internal Revenue Service guidelines. The University also provides up to five percent matching funds to the employee's voluntary contributions.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Undergraduate tuition remission benefits are offered to the following employees and their dependents, age 24 year old or younger: faculty and administrative employees, secretarial/clerical employees and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for any graduate level classes or undergraduate or graduate level classes taken by graduate students.

Faculty and administrative employees and their eligible dependents can receive tuition benefits from the date of hire. Secretarial/clerical and maintenance/housekeeping employees and their dependents can receive tuition benefits after 12 months of full-time employment.

Proper approval is required for all tuition benefits. Tuition benefits may be combined with scholarship awards, provided that combines benefit and awards do no exceed total tuition charges.

RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF). A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their unmarried children. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the university unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

A spouse, unless receiving educational assistance from the university, such as a graduate assistantship, is eligible for educational privileges beginning two years or later from the employee's date of regular employment. Unmarried children are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full time employment and may earn a first Bachelor's degree.

Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours of service and years of service required by this plan. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, payout option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security contributions, so that

contributions can be tax-deferred and retirement benefits are separate from Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (6 contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution. After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY: UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members, other staff (faculty librarians, research associates, ROTC faculty), spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for a faculty or staff charge of 3 percent of tuition for undergraduate courses and 10 percent of tuition for graduate courses. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments.

Tuition scholarships for spouses of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate courses.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by

September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, the both the employee and university contributes 4.5 percent of the employee's base salary. In addition, there is a plan where the employee is not required to contribute to the plan while the university contributes 3.75 percent of the employee's base annual salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance Annuity Association & College Retirement Equities Fund (TIAA-CREF). Fidelity Investment offers various mutual funds including growth funds, equity funds, bond funds, money market funds and balanced funds. TIAA-CREF offers a fixed interest fund, a real estate fund, several stock and equity funds, a money market fund, a bond fund, a social choice fund, and an inflation-linked bond fund. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years

of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing. A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program.

The spouse of an executive administrative employee or select faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.